

# WELLESLEY COLLEGE

## HEALTH INSURANCE RATES FOR ALL EMPLOYEES

Effective January 1, 2007

	<b>Total Monthly Premium</b> 12.4% overall increase over 2006	<b>College Contribution</b> 75% HMO 56.43% Best Buy PPO 46.57% PPO	<b>Employee Payroll Deduction</b> 25% HMO, 43.53% Best Buy PPO, 53.43% PPO			
			<b>Weekly</b>	<i>\$ change</i>	<b>Monthly</b>	<i>\$ change</i>
<b>Harvard Pilgrim Health Care Health Plan Choices</b>						
HMO-Individual	\$ 444.95	\$ 333.71	\$ 25.67	\$ 2.86	\$ 111.24	\$ 12.41
PPO- Individual	\$ 716.55	\$ 333.71	\$ 88.35	\$ 37.73	\$ 382.84	\$163.49
Best Buy PPO- Individual	\$ 590.93	\$ 333.71	\$ 59.36	New	\$ 257.22	\$ 37.87 Compared to PPO
HMO- Family	\$ 1,205.77	\$ 904.33	\$ 69.56	\$ 7.75	\$ 301.44	\$ 33.61
PPO – Family	\$ 1,941.85	\$ 904.33	\$239.43	\$102.25	\$1,037.52	\$443.09
Best Buy PPO - Family	\$ 1,601.42	\$ 904.33	\$160.87	New	\$ 697.09	\$102.66 Compared to PPO

**DENTAL INSURANCE RATES FOR ALL EMPLOYEES**

<b>DELTA DENTAL</b>  Premier: 5% increase DeltaCare: no increase	<b>Total Monthly Premium</b>	<b>College Contribution 80% Ind. 50% Family</b>	<b>Employee Payroll Deduction – 20% Individual 50% Family</b>			
			<b>Weekly</b>	<i>\$ change</i>	<b>Monthly</b>	<i>\$ change</i>
Delta Premier Individual	\$ 44.55	\$ 35.64	\$ 2.06	<i>\$.10</i>	\$ 8.91	<i>\$.42</i>
DeltaCare Individual	\$ 32.97	\$ 26.38	\$ 1.52	<i>\$.00</i>	\$ 6.59	<i>\$.00</i>
Delta Premier Family	\$ 116.29	\$ 58.15	\$13.42	<i>\$.64</i>	\$ 58.14	<i>\$2.77</i>
DeltaCare Family	\$ 81.51	\$ 40.76	\$ 9.41	<i>\$.00</i>	\$ 40.75	<i>\$.00</i>

12/2006