

# WELLESLEY COLLEGE

## HEALTH INSURANCE RATES FOR ALL EMPLOYEES Effective January 1, 2008

	Total Monthly Premium	College Contribution	Employee Payroll Deduction 25% HMO, 53.43% PPO, 43.53% Best Buy PPO			
			Weekly	\$ change	Monthly	\$ change
<b>Harvard Pilgrim Health Care Health Plan Choices</b>	9.1% overall increase over 2007	75% HMO 46.57% PPO 56.47% Best Buy PPO				
HMO-Individual	\$485.53	\$364.15	<b>\$28.01</b>	\$2.34	<b>\$121.38</b>	\$10.14
PPO- Individual	\$781.90	\$364.15	<b>\$96.40</b>	\$8.05	<b>\$417.75</b>	\$34.91
Best Buy PPO- Individual	\$644.82	\$364.15	<b>\$64.77</b>	\$5.41	<b>\$280.67</b>	\$23.45
HMO- Family	\$1,315.74	\$986.81	<b>\$75.91</b>	\$6.35	<b>\$328.93</b>	\$27.50
PPO – Family	\$2,118.95	\$986.81	<b>\$261.26</b>	\$21.83	<b>\$1,132.14</b>	\$94.63
Best Buy PPO - Family	\$1,747.46	\$986.81	<b>\$175.53</b>	\$14.67	<b>\$760.65</b>	\$63.57

## DENTAL INSURANCE RATES FOR ALL EMPLOYEES

Delta Dental Premier: 5% Increase DeltaCare: no increase	Total Monthly Premium	College Contribution 80% Individual, 50% Family	Employee Payroll Deduction 20% Individual, 50% Family			
			Weekly	\$ change	Monthly	\$ change
Delta Premier-Individual	\$46.78	\$37.42	\$2.16	\$0.10	\$9.36	\$0.42
DeltaCare- Individual	\$32.97	\$26.38	\$1.52	\$0.00	\$6.59	\$0.00
Delta Premier- Family	\$122.10	\$61.05	\$14.09	\$0.67	\$61.05	\$2.77
DeltaCare – Family	\$81.51	\$40.76	\$9.40	\$0.00	\$40.75	\$0.00