



Human Resources Illuminator

September 2008

The following Summary Annual Reports are for plan year ending December 31, 2007.

SUMMARY ANNUAL REPORT FOR WELLESLEY COLLEGE MEDICAL PLAN

This is a summary of the annual report of the Wellesley College Medical Plan, EIN 04-2103637, Plan No. 502, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Harvard Pilgrim Health Care Inc. to pay medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$11,089,723.

SUMMARY ANNUAL REPORT FOR GROUP LIFE INSURANCE FOR EMPLOYEES OF WELLESLEY COLLEGE

This is a summary of the annual report of the Group Life Insurance for Employees of Wellesley College, EIN 04-2103637, Plan No. 504, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Reliastar Life Insurance Company to pay Life Insurance claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$264,755.

SUMMARY ANNUAL REPORT FOR WELLESLEY COLLEGE TOTAL DISABILITY PLAN

This is a summary of the annual report of the Wellesley College Total Disability Plan, EIN 04-2103637, Plan No. 506, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Metropolitan Life Insurance Company to pay long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$146,166.

SUMMARY ANNUAL REPORT FOR WELLESLEY COLLEGE TOTAL DISABILITY PLAN FOR UNION EMPLOYEES

This is a summary of the annual report of the Wellesley College Total Disability Plan for Union Employees, EIN 04-2103637, Plan No. 509, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with The Standard to pay long-term disability, temporary disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$109,080.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2007, the premiums paid under such "experience-rated" contracts were \$109,080 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$224,553.

SUMMARY ANNUAL REPORT FOR DENTAL PLAN FOR FACULTY AND STAFF

This is a summary of the annual report of the Dental Plan for Faculty and Administrative Staff, EIN 04-2103637, Plan No. 513, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Delta Dental Plan of Massachusetts to pay medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$1,014,687.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2007, the premiums paid under such "experience-rated" contracts were \$951,686 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$801,038.

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SUMMARY ANNUAL REPORT FOR BOSTON CONSORTIUM (WELLESLEY COLLEGE) GROUP LONG TERM CARE PLAN

This is a summary of the annual report of the Boston Consortium (Wellesley College) Group Long Term Care Plan, EIN 04-2103637, Plan No. 515, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Continental Casualty Company to pay medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007 were \$94,507.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:
1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write to Wellesley College, 106 Central Street, Room 136, Wellesley, MA 02481-8201, (781) 283-3202.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (Wellesley College, 106 Central Street, Room 136, Wellesley, MA 02481-8201) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT FOR THE WELLESLEY COLLEGE PENSION PLAN FOR OFFICERS OF INSTRUCTION AND ADMINISTRATION (TIAA-CREF)

This is a summary of the annual report of the Wellesley College Pension Plan for Officers of Instruction and Administration (EIN 04-2103637; Plan Number 002) for January 1, 2007 through December 31, 2007. The Annual Report has been filed with the Pension and Welfare Benefits Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Administrator is the Finance Committee of Wellesley College.

Basic Financial Statement

Benefits under the Plan are provided by individually owned, fully vested annuity contracts issued by Teachers Insurance and Annuity Association and the College Retirement Equities Fund.

Your Right to Additional Information

You have the right to receive a copy of the full annual report or any part thereof, including insurance information, on request, upon payment of copying costs. To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Office, Wellesley College, 106 Central Street, Wellesley, MA 02481-8201, (781) 283-3202.

You also have the legally protected right to examine the annual report at the main office of the plan (Wellesley College, Human Resources Office, 106 Central Street, Wellesley, MA 02481-8201) and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the U.S. Department of Labor should be addressed to: Public Disclosure Room, N5638, Pension and Welfare Benefit Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT FOR THE WELLESLEY COLLEGE TIAA-CREF SUPPLEMENTAL RETIREMENT ANNUITY

This is a summary of the annual report of the Wellesley College Supplemental Retirement Annuity Plan (EIN: 04-2103637; Plan Number 003) for January 1, 2007 through December 31, 2007. The Annual Report has been filed with the Pension and Welfare Benefits Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Administrator is the Finance Committee of Wellesley College.

Basic Financial Statement

Benefits under the Plan are provided by individually owned, fully vested annuity contracts issued by Teachers Insurance and Annuity Association and the College Retirement Equities Fund.

Your Right to Additional Information

You have the right to receive a copy of the full annual report or any part thereof, including insurance information, on request, upon payment of copying costs. To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Office, Wellesley College, 106 Central Street, Wellesley, MA 02481-8201, (781)283-3202.

You also have the legally protected right to examine the annual report at the main office of the plan (Wellesley College, Human Resources Office, 106 Central Street, Wellesley, MA 02481-8201) and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the U.S. Department of Labor should be addressed to: Public Disclosure Room, N5638, Pension and Welfare Benefit Administration, U.S. Department of Labor, 200 Constitution.