



Science, University of Illinois, Spring 1972-  
Summer 1973

Assistant Professor, Department of Political Science  
Columbia University, Fall, 1973-Summer 1980

Visiting Associate Professor of Political Science,  
Winter 1986, University of Michigan

Visiting La Follette Distinguished Professor, University  
of Wisconsin-Madison, Spring 1990

Associate Professor and Professor, Department of Political Science. Wayne  
State University Fall, 1980-1991

Visiting Scholar, John F. Kennedy School of Government,  
Harvard University, 1993-1994

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HONORS/AWARDS:

Norton Long Career Achievement Award, 2009

Russell Sage Foundation Visiting Scholar, 2000-2001

Mead Lecturer in Political Science, 1998, Trinity College, Hartford, CT

Winner of the 1997 Outstanding Book Award, National Conference of  
Black Political Scientists.

Minority Scholar Achievement Recognition, UMass  
Boston, 1992

Career Development Chair Award 1989-1990 (WSU)

Invited participant, Minnowbrook II, Conference on  
Public Administration, 1988

Research Fellow, John F. Kennedy School of Government,  
Harvard University, 1986-87

Outstanding Contribution to Furtherance of Professional  
Dialogue in Public Administration, NYASPA, 1980

Phi Delta Kappa

Chi Gamma Iota

Who's Who Among Black Americans

## **I. TEACHING**

A. Years at Wellesley: 20 years

B. Years at Other College/Universities:

Wesleyan University	1/2 year
University of Illinois	1 years
Columbia University	7 years
University of Michigan	1/2 year
University of Wisconsin	1/2 year
Wayne State University	10 years

## **II. ADMINISTRATIVE POSITIONS**

A. Assistant Unit Supervisor, Illinois Department of Mental Health, 1968-1970

B. Assistant State Director of Mental Health Planning, Connecticut Department of Mental Health, 1970-1972

C. Director of Masters of Public Administration Program, Wayne State University, 1980-1986

## **III. PUBLICATIONS**

A. Scholarly Books Published

The Post-Racial Society is Here: Recognition, Critics and the Nation State  
(Routledge, 2013)

(ed) African American Perspectives on the Political Science  
Discipline (Temple University Press, 2007)

David Dinkins and New York City Politics: Race, Images and the Media  
(SUNY, 2007)

(ed) Mayors in the Middle: Politics, Race, and Mayoral Control of Urban  
Schools (with Jeff Henig) (Princeton, NJ: Princeton University Press, 2004)

(ed) The Economics and Politics of Sports Stadiums (Quorum Books,  
2000)

(ed) Mayoral Leadership in Middle-Sized Cities (with James Bowers)  
(Lynne Rienner, 2000)

(ed) The Politics of Minority Coalitions: Race, Ethnicity and  
Shared Uncertainties (Praeger Publishers, 1996)

Black Mayors and School Politics: The Failure of Reform in Detroit,  
Gary and Newark Schools (Garland Press, 1996) (Routledge)

Coleman Young and Detroit Politics: From Social Activist to  
Power Broker (Wayne State University Press, 1989).

The Politics of Urban Personnel Policy: Reformers, Politi-  
cians and Bureaucrats (Kennikat Press, 1982).

## B. Chapters Published

### 1. Authored

“Obama, Barack” in Joel Krieger ed. Oxford Companion to  
Comparative Politics (New York: Oxford University Press. 2011)  
Forthcoming

“Obama, Barack” in Joel Krieger ed. Oxford Companion to  
International Relations (New York: Oxford University Press.

2011)

Forthcoming

"Racial Events, Diplomacy, and Dinkins's Image" in Clarence Taylor's Civil Rights in New York City: From World War II to the Giuliani Era" Fordham University Press, 2011 (a chapter from my David Dinkins' Book)

"Making Race Go Away: President Obama and the Promise of a Post-Racial Society" in "Dirk C. VanRaemdonck et al The Obama Presidency: Change and Continuity, (Routledge, 2011)

" Networking and Career Management and Diversity in the Public Sector," in Mitchell Rice(ed) Diversity and Public Administration: Theory, Issues and Perspectives (2<sup>nd</sup> Edition)(ME Shape: Armonk, NY 2010)

"Who Is Afraid of a Mayoral Takeover of Detroit Public Schools? In Joseph Viteritti (ed) When Mayors Take Charge (Washington: Brooking Institution, 2009)

"The Evolution of the African American Leadership Class : Gunnar Myrdal's Typology and the 21<sup>st</sup> Century" in Hans Krabbendam and Wil Verhoeven, eds., Who's the Boss? Leadership and Democratic Culture in America (Amsterdam: VU University Press, 2007).

"Networking and Career Management and Diversity in the Public Sector," in Mitchell Rice, Diversity and Public Organization (Kendall/Hunt Publishing Co) 1996, pp.177-185. Revision of 2007 version sent to editor

"Detroit Governing Regime: From Motor City to Service Hub" in H. V. Savitch and John C. Thomas Big City Politics Compared (Sage, 1991) pp. 64-85.

"The Politics of Public Productivity" in Marc Holzer ed. Public Productivity Handbook (With Mylon Winn) ( Marcel Dekker, Inc. 1991) pp. 63-78.

"Appraising Public Employees," James Perry, ed., Handbook of Public Administration (Jossey-Bass, 1989) pp. 388-400.

"Coleman Young and Detroit Politics, 1973-1986," Michael Preston et al., The New Black Politics (Longman; Revised Edition, 1987)pp. 200-221.

"The Impact of Public Authorities on Urban Politics: Challenges for Black Politicians and Interest Groups" in Michael Preston, Paul Puryear and Lenneal Henderson, eds., The New Black Politics (Longman, 1982)pp. 209-220.

"Political Power and the Role of the Housing Authority," in Richard Plunz, Housing Form and Public Policy in the United States (Praeger, 1980)pp. 51-60.

"Role Strain and the Plight of Black Administrators," in Lawrence C. Howard, et al., Public Administration and Public Policy (Pittsburgh: Public Policy Press, 1977), pp. 363-372.

"Civil Servants, Unionism, and the State of Cities," in Herrington J. Bryce, Urban Governance and Minorities (New York: Praeger, 1976) pp.209-213

#### C. Editorships of Proceedings

Symposium on Reduction-in-Force, Public Administration Quarterly (Spring, 1986).

Municipal Civil Service Under Pressure, Public Administration Review, Vol. 37, No. 5 (September/October, 1977), pp. 505-517.

Professional Sports, Economic Development and Public Policy, Policy Studies Review, Vol. 15, No. 1 (Spring, 1998) pp.1-113.

#### D. Journal Articles Published

##### 1. Refereed Journals

"Tourism Potentials in American Middle-sized Cities: The Case of Wilmington, Delaware, and Albany, New York" in Tourism and Hospitality: Planning and Development Vol. 4, No. 1 (April, 2007) pp.32-45.

"The Ennobling of Presidential Symbolism: Policy Drift and The future of Race Relations," Journal of Public Management and Social Policy, Vol. 5, No.2 (Winter, 1999) pp.37-50.

"Presidents and Minority Set-Aside Policies: Race, Gender and Small Opportunities" International Journal of Public Administration Vol. 22, No.7( May, 1999 )pp.1075-1092.

"Who lost the Boston Megaplex?: Marketing the Multi-purpose Professional Sports, Economic Development and Public Policy, Policy Studies Review, Vol. 15, No.1 Spring, 1998)pp. 103-113.

"Spontaneous Talk, Linguistic Capital and Diversity: Communication in Knowledge-based Organizations," Administration and Society " Vol. 30. No.3 ( July, 1998) pp. 315-329

"The Moral Choices of Garbage Collectors: Administrative Ethics From Below" The American Review of Public Administration Vol. 26, No. 2 (June, 1996) pp. 201-212.

"Detroit Politics: A Look Ahead to 1989" National Political Science Review Vol. 2 (1990) pp. 176-182.

"The Politics of Casino Gambling: Detroit Style," Urban Affairs Quarterly, Vol. 26, No. 2 (Dec. 1990) pp. 274-298.

"Minorities and the Public Service: A Future Perspective," International Journal of Public Administration, Vol. 12, No. 4 (1989) pp. 651-670.

"The Political Context of a Reduction-in-Force Policy: On the Misunderstanding of an Important Phenomenon," in Wilbur Rich, ed., Symposium on Reduction-in-Force, Public Administration Quarterly, Volume X, No.1 (Spring 1986), pp. 7-24.

"Bumping, Blocking and Bargaining: The Effect of Layoffs on Employees and Unions," Review of Public Personnel Administration, Vol. 4 (Fall, 1983), pp. 27-43. Reprinted in Norma Riccucci's Public Personnel Administration and Labor Relations (ASPA Classics)

M E Sharpe, 2007

"The Effect of Status Conflicts on Productivity and Communication in Public Organizations," Public Productivity Review, Vol. 6, No. 1-2 (March/June, 1982), pp. 93-101.

"Civil Servants, Municipalities and Courts," Public Administration Review, Vol. 37, No. 5 (September/October, 1977), pp. 505-517.

"Special Role and Role Expectations of Black Administrators of Neighborhood Mental Health Programs," Community Mental Health Journal, Vol. 2, No. 4 (Winter, 1975), pp. 294-401.

"Future Manpower in Urban Administration," Journal of Afro-American Issues, Vol. 3, No. 2 (Spring, 1975), pp. 160-172.

"Accountability Indices: The Search for the Philosopher's Touchstone in Mental Health," Administration in Mental Health (Fall, 1973), pp. 6-11.

## 2. Non-refereed Books, Journal Articles and Proceedings

"The St. Louis Blues: Choice plan down and out in Missouri" Education Next (Winter, 2007) pp.31-37.

"The New Political Reality of School Finance in Massachusetts" Perspectives (November, 2006) pp.3-5.

"Are we all overcoming the same thing?" Society Vol. 43, No.5 (July/August, 2006) pp.30-32.

"From Muskogee to Morningside Heights" Columbia Magazine (Spring, 2004) pp.29-34 reprinted in Theodore de Bary ed. Living Legacies at Columbia (New York: Columbia University Press, 2006) 333-341

"Putting Black Kids into a Trick Bag: Anatomizing the Inner-City Public School Reform", In Michigan Journal of Race and Law Vol. 8, No.1 (Fall, 2002) pp.159-190.



The Wright Man: A Biography of Charles Wright, MD  
(With Roberta Hughes Wright)(Detroit: Charro Books  
of Detroit, 1999)

"Total Quality Management(TQM): Can it Work in Detroit  
Government? After Coleman Young: Detroit in Transition  
Urban Affairs Program, Michigan State University, 1994. pp.1-13.

"When Being Different Become the Norm: Minority Workers in the  
Public Sector" in Sammy Amin, Peter Barr, and David Moore (ed)  
World Business Trends (Academy of Business Administration  
1994) pp. 774-780.

"Mrs. Roosevelt and Mrs. Bethune: Collaborators for Racial  
Justice,"(with J. Bickerstaff) Social Education, Vol.  
48, No. 7 (November/December 1984), pp. 532-535.

"Career Paths for Public Managers: Upward But Narrow,"  
Personnel, Vol. 61, No. 4 (July/August 1984), pp. 24-32.

### 3. Contributions for Encyclopedia

"Coleman Alexander Young" in Encyclopedia of the Midwest  
(2006)

"Detroit, Michigan" in Encyclopedia of African-African Culture and  
History, Vol. 2, (New York, Simon & Schuster, 1996), pp. 755-758.

"Young, Coleman A" in Encyclopedia of African-African Culture and  
History, Vol. 5, (New York, Simon & Schuster, 1996), pp. 2909-2910.

"Young, Coleman A" in The Enclylopedia of Urban America: Cities and  
Suburbs Vol. 2 (San Barbara: ABC-CLIO, 1998), pp. 898-899

### 4. Other Scholarly Work

Commentary on "A Diagnostic Analysis of Black-White GPA Disparities in  
Shaker Heights, Ohio" by Ronald F. Ferguson in Diane Ravitch Brookings  
Papers on Education Policy, 2001 pp.403-406.

"Commentary on Hospital Productivity: An Evaluation of  
9

Proposed Measurement Methods," Public Productivity Review, vol. 1, No. 5, (Summer 1976), p. 37

Contributor, "Office of Personnel and Labor Relations," in Michael White and Robert Golembiewski, Cases in Public Management, Houghton Mifflin (1983)

Mental Health Facility Plan, State of Connecticut, 1969, prepared with Hal Mark

Needs Assessment of Blacks in Westchester County, Survey and Analysis, 1979, prepared with Westchester Urban League Staff (unpublished)

Wayne County Charter Issues: Personnel Management, prepared for the Citizens' Research Council of Michigan, 1981

Final Report on the Development of a Behaviorally Anchored Rating Scale, prepared for the Detroit Water and Sewerage Department, 1982

"Black Political Participation in Michigan: Challenges for the Eighties," in State of Black Michigan Annual Report, 1984, prepared for the Council of Michigan Urban League

"Black Political Awareness and Political Participation," in State of Black Michigan, 1985, prepared for the Council of Michigan Urban League

"Black Political Progress in Michigan During the Mid-Eighties," in State of Black Michigan, 1986, prepared for the Council of Michigan Urban League

### III. SERVICE

#### A. Administrative Appointments at Wayne State

Wayne State University Press Editorial Board (1987-1991)

African-American Life Series, WSU Press (1988-1992)

Administrative Committees at Wellesley College

Committee on Faculty Appointment, 2005-2007

The Wellesley College 2015 Commission

B. Positions Held in Professional Associations

President, New England Political Science Association, 2008-2009

President, Urban Section, American Political Science Association,  
2007

Member, APSA Centennial Center Advisory Board, 2006-2008

Member, Executive Committee, Urban Politics Section, APSA, 2004-2006

Member, Council, American Political Science Association 2002-2004

Member, Committee on the Status of Blacks in the  
Profession, American Political Science Association,  
2003

Member, Executive Council, Policy Studies Organization 1998-2000.

President, Northeastern Political Science  
Association, 1999-2000

Program Chair, Northeastern Political Science Association,  
1998-1999

Division Chair, Learning and Teaching, APSA 1996  
Conference

Member, Education Committee, APSA 1990-1993

Chair, Urban Politics Book Award Committee,  
APSA, 1993

NASPAA Committee on Diversity, 1985-1989

Member, Harold D. Lasswell Award Committee,  
APSA, 1989

Member, Ralph Bunche Book Award Committee, APSA,  
1994

Member, Executive Committee, Urban Politics  
Section, APSA, 1994-1995

Section Chair, Public Policy and Public  
Administration, NCOBPS, Annual Conference, 1988

NASPAA Nomination Committee, 1988

Chair Nominating Committee, SPALR, 1988

Chair, Section on Public Administration and Public  
Policy, NCOBPS, 1988 Conference

Screening Committee, National Public Service  
Award, American Society for Public  
Administration, 1984

Member, Task Force on Women in Higher Education,  
ASPA/NASPAA, 1984

Executive Council, NASPAA, 1984

Member, Committee on the Status of Blacks in the  
Profession, American Political Science Association, 1976

Executive Council, National Conference of Black  
Political Scientists, 1976

#### C. Reviewer for National Fellowships

Reviewer, Ford Foundation Diversity Fellowships, 2005, 2006, 2007, 2009,  
2010

Reviewer, Jacob Javits Fellowship, DOE, 2004

Reviewer, Woodrow Wilson International Center for Scholars. 2006

#### D. Editorial Board Memberships

Political Science Quarterly (2010-)

Public Administration Review (1981-1984; 2003-2006)

American Review of Public Administration (1988 -)

Public Management and Productivity Review (1977 -)

Public Voices (1993-)

Communication Quarterly (2008-)

Journal of Public Management and Social Policy (1996-2005)

National Political Science Review (1996)

SPALR Occasional Papers/Studies in Public Personnel Administration and Labor Relations (1987)