Wellesley College Alcohol and Other Drug Policy

Statement of Purpose
Wellesley College is committed to providing an environment of well-being, learning, and accountability for its members. To this end, the Wellesley College Alcohol and Other Drug Policy is grounded in four community standards derived from the Honor Code:

1. Compliance with governing law and College policies;
2. Respect for the Wellesley College community, through the minimization of the impact of alcohol and other drug use upon others;
3. Care for one’s own health and well-being; and
4. The seeking of assistance for self or others.

This policy informs students of their individual, organizational, and community responsibilities regarding alcohol and other legal and illegal drugs, the College's response to Alcohol and Other Drug Policy violations, and the resources available for addressing alcohol and other drug-related concerns. Campus Police and Residential Life Professional Staff have primary responsibility for enforcement of this policy. The Wellesley College Alcohol and Other Drug Policy applies to all Wellesley College students and student organizations whether they are on or off campus.

Community Standards
The first three community standards establish the basis for Alcohol and Other Drug Policy violations.

1) Compliance with Governing Law and College Policies
Students are expected to comply with governing law and College policies regarding alcohol and other drug use, which adhere to the Drug Free Schools and Communities Act. Wellesley College prohibits the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees. (See Legal Sanctions section and Appendices A-F.) Examples of behaviors that violate this Community Standard include, but are not limited to:

- Causing another person to ingest alcohol or any drug without that person's consent, or coercing a person, even subtly, to ingest alcohol or any drug.
- Operating a vehicle under the influence of alcohol or illegal drugs, or prescription drugs where operating a vehicle is contraindicated.
- Attempting to purchase or purchasing, possessing, or otherwise having control of alcohol beverages, or making arrangements with any person to purchase or procure alcohol beverages, if under the age of 21.
- Selling, delivering, furnishing, or otherwise providing alcohol to person(s) under the age of 21.
- Non-compliance with the requirements of the Student Events Policy by a student organization.
- Purchasing, procuring, possessing or otherwise having control of illegal drugs, drug paraphernalia, or prescription drugs that have not been properly prescribed to the person, or attempting to do so.
- Providing, distributing, manufacturing, or selling illegal or prescription drugs to another person, or attempting to do so.
- Smoking or vaporizing any illegal drug in one's residence hall room.
2) **Respect for the Wellesley College Community through the Minimization of the Impact of Alcohol or Other Drug Use Upon Others**

Students are entrusted with the responsibility of creating a respectful environment and reducing the likelihood of negative outcomes related to alcohol and drug use. Examples of hazardous or disruptive behaviors that violate this Community Standard include, but are not limited to:

- Possessing an open container of alcoholic beverage in public/common areas or on the grounds of the College, except at registered events (See Appendix A) or causing odor, vapor, or smoke to enter a public or common area or another resident’s room. Common areas include:
  - Any area within a residence hall other than a resident’s room.
  - Any outdoor area.
  - Any other College building or facility.

- Engaging in hazardous or disruptive conduct, which may include, but is not limited to, any of the following acts:
  - Engaging in games or other potentially dangerous behaviors related to consuming alcohol or other drugs, or encouraging others to do so.
  - Damaging or destroying College property or another person’s property.
  - Engaging in physically or verbally abusive behavior.

3) **Care for One’s Own Health and Well-being**

The health risks associated with alcohol and drug use are significant and can be immediate and unpredictable, such as cardiac arrest, or more subtle and long term, such as chronic illness, disability, or death. Self-care requires informed decision-making and safe practices regarding the use of alcohol or other drugs. Examples of behavior that may violate this Community Standard include, but are not limited to:

- Being dangerously intoxicated or under the influence of alcohol or drugs, the signs of which may include a diminished ability to walk or stand, vomiting, loss of consciousness, verbal or cognitive incoherence, or aggressive or violent behavior.
- Consuming drugs and alcohol together when such use is contraindicated.
- Use of any drug that jeopardizes a person’s health or safety; this includes illegal drugs or prescription drugs used in ways other than as prescribed.

The fourth community standard establishes the circumstances in which an Alcohol and Other Drug Policy violation may be waived.

4) **The Seeking of Assistance for Self or Others (Responsible Action Clause)**

Students are strongly encouraged to call Campus Police when alcohol or drug use requires prompt medical attention. The Associate Director of Residential & Campus Life will generally waive an Alcohol and Other Drug Policy violation for a student seeking medical treatment or for assisting another person in obtaining medical treatment for an alcohol or drug related overdose.

A student for whom an Alcohol and Other Drug Policy violation is waived by the Responsible Action clause is required to meet with a Residence Life Professional Staff member and either a health educator or a member of the Counseling Service. Repeated waivers may be indicative of concerns sufficiently serious as to require additional response from the Dean of Students, including, but not limited to, residential probation or loss of College privileges.

Parental Notification
When students engage in high-risk behavior(s) related to alcohol or other drug use, the Associate Director of Residential & Campus Life may notify a student’s parent(s) or guardian(s). Students are expected to participate in the notification process. A student can petition for a waiver of parental notification by submitting a written request to the Associate Director of Residential & Campus Life, who will review the request in consultation with the Director of Counseling Services or her designee. The student may request or be required to meet with the reviewers. The decision to contact a student’s parent(s) or guardian(s) remains at the discretion of the Associate Director of Residential & Campus Life.

Follow Up and Sanctions
All students involved in an Alcohol and Other Drug incident, whether or not they are charged with a Policy violation, will meet with the Residential Life Professional Staff in charge of their residence hall and participate in a Health Education session. Students who (or student organizations that) are charged with and accept responsibility for an Alcohol and Other Drug Policy violation will also meet with the Associate Director of Residential & Campus Life who (in consultation with other College personnel as deemed appropriate in the College’s sole discretion including, without limitation, the Assistant Director of Health Education and/or the Dean of Students) will determine sanctions in accordance with the severity of the violation and will notify the violator of the sanctions via email and letter. Sanctions may include, but are not limited to, the following:

- Restorative action, which may include restitution for damages, community service, or an educational assignment.
- Residential Probation, the duration of which will be determined on a case by case basis. During the probationary period, any further violation of a College policy will jeopardize the student’s housing privileges.
- Modification, suspension or loss of College privileges.
- Suspension, dismissal or expulsion from the College.

If a student fails to comply with any requirements or sanctions imposed for violations of the Alcohol and Other Drug Policy, the student may be charged with an Honor Code violation. When a student has been charged with an Honor Code violation related to an Alcohol and Other Drug Policy violation (including without limitation, a charge for failure to comply with sanctions or requirements), the Associate Director of Residential & Campus Life will inform the Honor Code Council of the student’s Alcohol and Other Drug Policy violation to assist the Council in the determination of sanctions.

If a student or student organization does not accept responsibility for a violation of the Alcohol and Other Drug Policy, they may contest the charge before a Hearing Panel. (See Appendix D: Hearing Panel & Appeal Process).

Conduct in violation of the Honor Code that involves alcohol or other drugs may result in separate Honor Code and Alcohol and Other Drug Policy charges.

Legal Sanctions
Local, state and federal laws make the illegal use of alcohol and drugs a serious crime. Disciplinary action taken by the College for violations of the Alcohol and Other Drug Policy does not preclude criminal prosecution or third party legal action. Conviction for violation of state and federal alcohol and drug laws can lead to imprisonment, fines, and assigned community service. Felony and certain other convictions for drug offenses can prevent eligibility for federal benefits, including, but not limited to, student loans. Please see the overview of legal sanctions for alcohol and drug use in Appendices B and C for more information. The overview of
sanctions in these Appendices is not comprehensive, but provides a summary of the criminal penalties students may expect when convicted for the illegal use of alcohol or drugs.

Records & Documentation
Records maintained by the Associate Director of Residential & Campus Life for the Office of the Dean of Students will be retained for all Alcohol or Other Drug Policy violations. Alcohol or Other Drug Policy violations and Honor Code violations that include an Alcohol or Other Drug Policy violation will be disclosed according to the guidelines set forth in the Honor Code Procedures. See [http://www.wellesley.edu/studentlife/aboutus/honor/procedures](http://www.wellesley.edu/studentlife/aboutus/honor/procedures)

Resources
The College strongly encourages students to use the following resources and supports available for addressing alcohol and drug related concerns.

<table>
<thead>
<tr>
<th>Contact</th>
<th>Emergency Phone</th>
<th>Non-Emergency Phone</th>
<th>Schedule</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Police</td>
<td>781-283-5555</td>
<td>781-283-2121</td>
<td>24/7/365</td>
<td><a href="http://www.wellesley.edu/police">www.wellesley.edu/police</a></td>
</tr>
<tr>
<td>Health Service</td>
<td>781-283-2810</td>
<td>781-283-2810</td>
<td>M-F business hours; clinician on call after hours 24/7 (academic term)</td>
<td><a href="http://www.wellesley.edu/healthservice">www.wellesley.edu/healthservice</a></td>
</tr>
<tr>
<td>Health Education</td>
<td>--</td>
<td>781-283-2810</td>
<td>M-F business hours (academic term)</td>
<td><a href="http://www.wellesley.edu/healthservice/healthed">www.wellesley.edu/healthservice/healthed</a></td>
</tr>
<tr>
<td>Counseling Services</td>
<td>781-283-2839</td>
<td>781-283-2839</td>
<td>M-F business hours; counselor on call 24/7/365</td>
<td><a href="http://www.wellesley.edu/counseling">www.wellesley.edu/counseling</a></td>
</tr>
<tr>
<td>Residential Life Prof. Staff</td>
<td>781-283-2121</td>
<td>781-283-2679</td>
<td>Staff in residence and on call 24/7/365</td>
<td><a href="http://www.wellesley.edu/reslife/staff">http://www.wellesley.edu/reslife/staff</a></td>
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Anonymous on-line screening for alcohol use: [http://www.wellesley.edu/counseling/selfhelp/self/onlinescreening](http://www.wellesley.edu/counseling/selfhelp/self/onlinescreening)

Alcohol education at Wellesley College (eCHECKUP To Go): [http://www.wellesley.edu/healthservice/healthed/students/alcohol_education](http://www.wellesley.edu/healthservice/healthed/students/alcohol_education)

In addition, there are many off-campus resources available to students, including:

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>SMART Recovery</td>
<td>866-951-5357</td>
<td><a href="http://www.smartrecovery.org">www.smartrecovery.org</a></td>
</tr>
<tr>
<td>Alcoholics Anonymous</td>
<td>212- 870-3400</td>
<td><a href="http://www.aa.org">www.aa.org</a></td>
</tr>
<tr>
<td>Moderation Management</td>
<td>-</td>
<td><a href="http://www.moderation.org">www.moderation.org</a></td>
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Appendices

**Appendix A**: Wellesley College Procedures Pertaining to the Use of Alcohol at Student Events Held in Common Spaces on Campus:  

**Appendix B**: Commonwealth of Massachusetts and Town of Wellesley Liquor Laws  

**Appendix C**: Federal and Commonwealth of Massachusetts Drug Laws  

**Appendix D**: Wellesley College Hearing Panel & Appeals Process  