

# Community through Partnerships



August 2015 | Volume 3, Issue 3



Staff and students discussing intersectionality at the Community Conversations workshops.

*Photo Credit: Yesenia Ramirez '15*

## LEARNING CORNER: INTERSECTIONALITY

The concept of intersectionality emphasizes the connections between multiple forms of oppression and discrimination (i.e. the connection between sexism and racism). If we use the intersection of gender and race as an example, we simultaneously consider the experiences of being a woman and being black to more fully understand the unique experiences of black women. Our understanding of intersectionality has become increasingly important to our noticing and addressing the complex issues of social inequality and injustice. The Partnerships sponsored a Community Conversation workshop on intersectionality over the summer.

### JOIN THE CONVERSATION!

Email: [partnerships@wellesley.edu](mailto:partnerships@wellesley.edu)

Twitter: [@partnershipswc](https://twitter.com/partnershipswc)

Facebook: [www.facebook.com/diversity.inclusion.5](https://www.facebook.com/diversity.inclusion.5)

Web: [www.wellesley.edu/diversityandinclusion](http://www.wellesley.edu/diversityandinclusion)

## INCLUSIVE GRANTS SEED NEW INITIATIVES FOR BUILDING COMMUNITY IN PARENT AND FAMILY PROGRAMMING

Laura A. Adamczyk, Office for Resources, Parent and Family Programs. In 2014, the Parents Office received a Community Engagement Grant from the Partnerships to share the cost of piloting a new idea – Senior Family Lunch. This event was held at the same time as the student-only Senior Lunch and allowed families of graduating seniors to connect with each other and administrators from various departments across campus. Families appreciated the casual and welcoming atmosphere while staff members enjoyed meeting families from across the U.S. and abroad. Given the initial success, the Parents Office hosted the event again this year and welcomed over 90 family members. We thank the Partnerships for their support which allowed us to try a new idea without the financial risk.



Laura A. Adamczyk and Elizabeth Scholl, Directors of the Parent and Family Programs.

*Photo Credit: Sarah Xu '15*

## THE PARTNERSHIPS FOR DIVERSITY AND INCLUSION

Increasing Access and Equity  
Community Learning and Development

Creating an Engaged Campus Community  
Institutional Advancement of Diversity

## Community in Action

Your Wellesley peers are making a difference!

If you'd like to be featured here, contact the Partnerships at [partnerships@wellesley.edu](mailto:partnerships@wellesley.edu).



Wellesley Centers for Women on their Spring 2013 Staff retreat. *Photo Credit: Wellesley Centers for Women*

**Wellesley Centers for Women (WCW) partners with Community Conversations.** Layli Maparyan, Christie Kim, and Nova Biro are among the many WCW staff members who attend Community Conversations inclusive workshops for learning about diversity issues and inclusive practices. WCW staff attending the workshops feel empowered to speak up – the sessions allow them to raise challenging issues and build solutions in a productive and authentic way. WCW staff have attended the workshops in large numbers, and brought back loads of information and ideas from the sessions. A WCW staffer shared that, “We have started our own internal diversity & inclusion initiative. It’s nice that the conversations address topics that often get less attention, such as social class and (dis)ability, and offer skills that are useful across multiple domains, such as identifying unconscious bias or being an active bystander. Our newly formed WCW Committee on Diversity and Equity has served as a great conduit between the Partnerships effort and our own internal community – I would recommend that other departments and units of the College think about how they can similarly “bring the information home.”” WCW staff emphasize the importance of encouraging individuals to persuade their friends to check them out.



Wellesley students enjoying their First Annual Diversity Gala. *Photo Credit: Katy Ma '18*

## Did you know?

Wellesley College hosted its First Annual Diversity Gala on April 25, 2015. Several multicultural organizations including Mezcla, Ethos, PAC, ASU, Slater, WCD, and Fusion organized the event.

