The Career Outcomes Rate includes graduates who were employed, accepted to graduate school, participating in a service/volunteer program, or serving in the military within 6 months of graduation (compared with 96% for the class of 2019).

**CAREER outcomes rate**

- **94%**

**TOP employers**

- Goldman Sachs
- JPMorgan Chase
- Boston Children's Hospital
- Brigham and Women's Hospital
- Google
- Analysis Group
- Facebook
- MIT
- Broad Institute
- Bank of America
- Merrill Lynch
- Cornerstone Research

**TOP EMPLOYMENT locations**

- Massachusetts (105)
- New York (53)
- California (29)
- Washington, DC (14)
- Illinois (7)
- Texas (6)
- Maine (5)
- New Jersey (5)
- Pennsylvania (5)

**TOP EMPLOYMENT industries**

- Consulting / Business / Finance (27.84%)
- Arts, Communications, Media (8.25%)
- Education (17.53%)
- Nonprofit, NGO (7.56%)
- Internet & Software, Technology / Engineering (14.09%)
- Legal (4.47%)
- Government — Local, State, & Federal (3.44%)
- Healthcare, Life Sciences (13.40%)

Location and industry data includes students reporting full time positions.
### Top Job Functions

- **Finance**: 13.10%
- **Engineering — Web/Software**: 10.00%
- **Research (non-science)**: 10.00%
- **Lab Work/Science**: 9.66%
- **Consulting**: 8.97%
- **Education/Teaching/Training**: 6.90%
- **Legal**: 4.83%

Job function and salary data includes students reporting full time positions.

### Employment Compensation

- **Average Salary**: $65,631.42
- **Average Bonus**: $10,883.33

Compared to an average salary of $62,486.59 and average bonus of $10,593.33 in 2019.

### Quality of Outcomes

#### Students Describe Their Post-Graduate Plan as an Opportunity...

- **To Continue to Grow and Learn**
  - **91.39%**: Yes, definitely
  - **8.21%**: Somewhat
  - **1.86%**: No

- **To Engage in Meaningful Work**
  - **69.92%**: Yes, definitely
  - **25.94%**: Somewhat
  - **4.14%**: No

- **Related to Their Desired Career Path**
  - **64.93%**: Yes, definitely
  - **30.60%**: Somewhat
  - **4.47%**: No

- **To Build the Skills They’ll Need to Reach Their Goals**
  - **79.40%**: Yes, definitely
  - **17.23%**: Somewhat
  - **3.37%**: No

Quality of outcomes data includes students reporting employment, graduate school, service/volunteer, and military.

### Value of Internships

- **91.39%**: Of students had at least one internship during their time at Wellesley College.

Comparing to 90.49% in 2019.

- **95.15%**: Of students participating in internships stated that their experience contributed somewhat or quite a bit to their career readiness.

#### Top Internship Employers

- Harvard University
- Massachusetts General Hospital
- MIT
- St. Jude Youth
- Vertex
- The Walker School
- Novartis

Compared to 90.49% in 2019.
The Class of 2020 First Destination Survey measured student outcomes within 6 months of graduation, with a 59.36% response rate and an 84.80% knowledge rate. Knowledge rate data is the collection of information from NACE defined reputable sources (i.e. LinkedIn, Employers).

Although ROTC culture was very different from Wellesley life, it was a contrast I really enjoyed, and it felt it made me more well-rounded. It instilled in me a much stronger sense of integrity, authenticity, and compassion that I wouldn’t have gotten elsewhere.

Sophie Hill ’20 (with Marina Hostrop ’20)
Wellesley Cadets

By living in vegan communities and exploring their foodscapes—the places, people, production processes, and meanings associated with their food—I hope to understand the lived experiences of being vegan across cultures and find ways to adapt veganism to various cultural contexts and customs.

Yuxi Xia ’20, 2020 Watson Fellow

---

**TOP graduate schools**

- Tufts University
- Yale
- MIT
- University of California
- Cornell University
- Brandeis University
- Columbia University
- Middlebury
- University of Michigan
- NYU
- Georgetown University
- USC University of Southern California
- University of Oxford

**FELLOWSHIP awards**

105 awards to members of the Class of 2020 (includes Wellesley College Graduate Fellowships, Wellesley funded awards, & external fellowship awards)

- American Society for Microbiology Undergraduate Research Fellowship (1)
- Beckman Scholar (2)
- Benjamin A. Gilman International Scholarship (5)
- Boren Scholarship (1)
- Critical Language Scholarship (1)
- Doctor Leila C. Knox Prize in Biology (1)
- Fulbright US Student Program (1)
- Future Global Leaders Fellowship (1)
- Goldwater Scholarship (1)
- Jerome A. Schiff Fellowship (17)
- Judith Adams ’75 Prize for Premedical Students (1)
- Katharine Malone Prizes for Academic Excellence (3)
- Knapp Social Science Fellowship (2)
- Liliane Pingoud Soriano ‘49 Curatorial Fellowship at the Musee de Louvre-Paris (1)
- Mastercard Foundation Scholars Program Entrepreneurship Fund (1)
- Match Education (1)
- Mayling Soong Fellowships (2)
- McNair Scholars Program (13)
- Mellon Mays Undergraduate Fellowship (8)
- Middlebury Institute of International Studies — Monterey Summer Symposium on Russia Fellowship (1)
- National Institute of Standards & Technology Summer Undergraduate Research Fellowship (NIST SURF) (1)
- National Science Foundation Graduate Research Fellowship (1)
- New York City Urban Fellows Program (1)
- Oxford Future of Humanity Institute DPhil Scholarship (1)
- Pamela Daniels ’59 Fellowship (5)
- PHENND Fellowship (1)
- Samuel and Hilda Levitt Fellowship (8)
- Student Library Research Award (1)
- Susan Rappaport Knaefl ’52 Scholarship (2)
- Susan Rappaport Knaefl ’52 Travel Fellowship (1)
- Teaching Assistant Program in France (1)
- Thomas R. Pickering Foreign Affairs Graduate Fellowship (1)
- Urban Teaching Fellowship (1)
- Venture for America Fellowship (1)
- Watson Fellowship (2)
- Wellesley College Graduate Fellowships (12)
- Wellesley-Yenching Fellowship Fellowship (1)
In the wake of COVID-19, the Class of 2020 began their careers in an unfamiliar employment landscape. Yet, despite the economic downturn, 94% of the class of 2020 secured first destination opportunities within 6 months of graduation, compared to 96% of the class of 2019.

Alumnae, staff, and faculty all joined together to strongly support seniors in navigating their transitions. Over 300 alumnae provided direct mentorship to seniors through Career Education’s Senior Support Network. This sheet outlines some key outcome comparisons and emerging trends.

Of the students going to graduate school immediately following graduation, 41.49% pursued doctoral degrees in 2020, compared with 27.96% for the class of 2019 (includes Ph.D, M.D., J.D., and other equivalent doctoral programs).

STEM doctoral degrees represented the largest area of growth from 2019–20.

Service and volunteer work grew from 1.02% in 2019 to 2.91% in 2020.

23.54% of the Class of 2020 pursued service/volunteer work or graduate school immediately after graduation. (Compared to 19.96% for the Class of 2019)

27.49% of the Class of 2020 pursued doctoral degrees in 2020, compared with 18.94% for the class of 2019.