The Career Outcomes Rate includes graduates who were employed, accepted to graduate school, participating in a service/volunteer program, or serving in the military within 6 months of graduation (compared with 94% for the class of 2020).

Top Locations
- Massachusetts (128)
- New York (43)
- California (33)
- Washington, DC (24)
- Washington (13)
- Pennsylvania (8)
- New Jersey (6)
- Connecticut (5)

Top Employment Industries
- Consulting / Business / Finance (20.13%)
- Healthcare, Life Sciences (18.24%)
- Internet & Software, Technology / Engineering (15.72%)
- Education (15.41%)
- Nonprofit, NGO (7.86%)
- Arts, Communications, Media (6.92%)
- Government — Local, State, & Federal (3.77%)
- Legal (3.46%)

Location and industry data includes students reporting full time positions.
**Top Job Functions**

- Lab Work/Science: 14.83%
- Research (non-science): 11.36%
- Finance: 10.09%
- Education/Teaching/Training: 7.26%
- Engineering — Web/Software: 7.26%
- Administration: 5.36%
- Data & Analytics: 4.42%

*Job function and salary data includes students reporting full time positions.*

**Employment Compensation**

<table>
<thead>
<tr>
<th></th>
<th>Average Salary</th>
<th>Average Bonus</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$63,057.60</td>
<td>$13,954.83</td>
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</table>

Compared to an average salary of $65,631.42 and average bonus of $10,883.33 in 2020. Of the 129 students sharing full compensation information, 48 received a bonus (37%).

**Quality of Outcomes**

Students describe their post-graduate plan as an opportunity...

- **To Continue to Grow and Learn**
  - Class of 2021: 90.53%
  - Yes, definitely: 90.53%
  - Somewhat: 8.77%
  - No: 0.70%

- **To Engage in Meaningful Work**
  - Class of 2021: 78.09%
  - Yes, definitely: 78.09%
  - Somewhat: 20.49%
  - No: 1.42%

- **To Build the Skills They’ll Need to Reach Their Goals**
  - Class of 2021: 83.56%
  - Yes, definitely: 83.56%
  - Somewhat: 14.34%
  - No: 2.10%

Quality of outcomes data includes students reporting employment, graduate school, service/volunteer, and military.

**Value of Internships**

- 93.85% of students had at least one internship during their time at Wellesley College.

  *Compared to 91.39% in 2020.*

- 94.03% of students participating in internships stated that their experience contributed somewhat or quite a bit to their career readiness.

  - Quite a bit: 65.74%
  - Somewhat: 28.29%
  - Very Little or None: 5.97%

**Top Internship Employers**

- MIT
- MGH
- Microsoft
- Citi
- Facebook
- Google
- Harvard University
TOP graduate schools

Columbia University
Harvard University
Tufts University
Berkeley University of California
Stanford University
The University of Minnesota
Johns Hopkins University
MIT
Brandeis University
University of Pennsylvania
University of Washington

FELLOWSHIP awards

106 awards to members of the Class of 2021 (includes Wellesley College Graduate Fellowships, Wellesley funded awards, & external fellowship awards)

Benjamin A. Gilman International Scholarship (1)
Betsy Wood Knapp '64 Thesis Fellowship in the Social Sciences (2)
Critical Language Scholarship (2)
Elisabeth Luce Moore '24 Awards in Religion Studies (2)
Fulbright US Student Program English Teaching Assistant Award (3)
Funai Overseas Scholarship (1)
Goldwater Scholarship (1)

Henry L. Stimson Center South Asia Program Fellowship (1)
Jacqueline Krieger Klein '53 Fellowship in Jewish Studies (1)
Jerome A. Schiff Fellowship (18)
Katharine Malone Prizes for Academic Excellence (2)
Knapp Social Science Fellowship (3)
Liliane Pingoud Soriano '49 Curatorial Fellowship at the Musee de Louvre-Paris (1)
Mayling Soong Fellowships (8)
McNair Scholars Program (13)
Mellon Mays Undergraduate Research Fellowship (3)
Michèle Respaut French House Fellows Program (1)
National Cancer Institute Cancer Research Training Award (CRTA) (1)
National Science Foundation Graduate Research Fellowship (1)
Pamela Daniels '59 Fellowship (5)
Peggy Howard Fellowship in Economics (3)
Posse Foundation Jeff Ubben Fellowship (1)
Quaker Volunteer Fellowship (1)
Samuel and Hilda Levitt Fellowship (10)
Wellesley College Computer Science Security and Privacy Research Fellow (1)
St. Andrew’s Society of New York Graduate Scholarship (1)
Susan Rappaport Knafel '52 Scholarship for Foreign Study (1)
Susan Rappaport Knafel '52 Traveling Fellowship (1)
Teaching Assistant Program in France (2)
Thomas J. Watson Fellowship (2)
Udall Scholarship (1)
Wellesley College Graduate Fellowships (9)
Wellesley-Yenching Graduate Fellowship (2)
Yale Social and Affective Neuroscience of Autism Fellowship (1)

CLASS OF 2021 stories

My program is in health care management, but I am incorporating a track focusing on maternal and child health… I want to go with my heart, career-wise.

Adwoa Difie Antwi ’21 Pursuing a Master’s degree in Public Health at Yale University

One of the best things I got out of Wellesley was realizing that I don’t have to do just science or just art, but that these things complement and inform each other.

Kimaya Lecamwasam ’21 Recipient of the Harriet A. Shaw Fellowship and Graduate Student, MIT Media Lab

The Class of 2021 First Destination Survey measured student outcomes within 6 months of graduation, with a 59.07% response rate and an 85.15% knowledge rate. Knowledge rate data is the collection of information from NACE defined reputable sources (i.e. LinkedIn, Employers).
A YEAR TO celebrate

While COVID-19 continues to impact the post-graduation landscape, a healthy job market and proactive programmatic support bolstered the class of 2021 first destinations, leading to a record-breaking 98% career outcomes rate this year — something to celebrate after a challenging pandemic year.

continuing EDUCATION

Year over year, we have seen growth in the number of students attending graduate school immediately after graduation.

STEM and health professions degrees have consistently made up the majority, representing 52% of graduate degrees over the past 6 years (2016–2021).

health PROFESSIONS

Healthcare & Life Sciences was the largest industry growth area amongst full-time employed students.