

**OLGA SHURCHKOV**

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## **CURRICULUM VITAE**

### **ACADEMIC APPOINTMENTS**

#### **Wellesley College**

Wellesley, MA

2016-: *Associate Professor of Economics (with tenure)*

2008-2016: *Assistant Professor of Economics*

#### **Columbia Graduate School of Business, Finance and Economics Division**

New York, NY

2009, 2010, 2012: *Visiting Assistant Professor (Summer and Executive Ed Programs)*

### **AFFILIATIONS**

2020-: *Associate Editor, Journal of Economic Behavior & Organization*

2020-: *Editorial Board, Feminist Economics*

2018-2022: *Director, Wellesley College Knapp Social Science Center*

2011-2013: *Research Fellow, Women and Public Policy Program, Harvard  
Kennedy School of Government*

### **EDUCATION**

2002-2008: **Massachusetts Institute of Technology**  
Doctor of Philosophy in Economics (2008)

Cambridge, MA

1997-2001: **Wellesley College**, graduated Summa Cum Laude  
Bachelor of Arts in Economics and Art History (2001)

Wellesley, MA

**FIELDS OF INTEREST**    Experimental and Behavioral Economics, Labor Economics

### **PUBLICATIONS**

#### **JOURNAL ARTICLES**

Charness, Gary, Dao, Lien, and Olga Shurchkov. (2022) "Competing Now and Then: The Effect of Delay and the Vanishing Gender Gap in Competitiveness," the *Journal of Economic Behavior and Organization*, 198, June 2022, 612-630.

Deryugina, Tatyana, Stearns, Jenna, and Olga Shurchkov. (2022) "Public School Access or Stay-at-Home Partner: Factors Mitigating the Adverse Effects of the COVID-19 Pandemic on Academic Parents," *American Economic Association, Papers & Proceedings*, 112, 267-271.

Coffman, Katherine B., Flikkema, Clio, and Olga Shurchkov. (2021) "Gender Stereotypes in Deliberation and Team Decisions," *Games and Economic Behavior*, 129, Sep 2021, 329-349.

Deryugina, Tatyana, Stearns, Jenna, and Olga Shurchkov. (2021) "COVID-19 Disruptions Disproportionately Affect Female Academics," *American Economic Association, Papers & Proceedings*, 111, 164-168.

Shastri, G. Kartini, Shurchkov, Olga, and Lingjun "Lotus" Xia. (2020) "Luck or Skill: How Women and Men Respond to Noisy Feedback," *Journal of Behavioral and Experimental Economics*, 88, 101592.

Shurchkov, Olga, and Alexandra V. M. van Geen. (2019) "Why Female Decision-Makers Shy Away from Promoting Competition," *Kyklos*, Feb 2019, 1-35.

Deryugina, Tatyana, and Olga Shurchkov. (2016) "The Effect of Information Provision on Public Consensus about Climate Change," *PLOS ONE*. <http://dx.doi.org/10.1371/journal.pone.0151469>

Shurchkov, Olga. (2016) "Public Announcements and Coordination in Dynamic Global Games: Experimental Evidence," *Journal of Behavioral and Experimental Economics*, 61, 20-30.

Deryugina, Tatyana, and Olga Shurchkov. (2015) "Now You See It, Now You Don't: The Vanishing Beauty Premium," *the Journal of Economic Behavior and Organization*, 116, 331-345.

Deryugina, Tatyana, and Olga Shurchkov. (2015) "Does Beauty Matter in Undergraduate Education?" *Economic Inquiry*, 53(2), 940-961.

Shurchkov, Olga. (2013) "Coordination and Learning in Dynamic Global Games: Experimental Evidence," *Experimental Economics*, 16(3), 313-334.

Shurchkov, Olga. (2012) "New Elites and Their Influence on Entrepreneurial Activity in Russia," *the Journal of Comparative Economics*, 40(2), 240-255.

Shurchkov, Olga. (2012) "Under Pressure: Gender Differences in Output Quality and Quantity under Competition and Time Constraints," *the Journal of the European Economic Association*, 10(5), 1189-1213.

#### **ARTICLES IN EDITED VOLUMES**

Shurchkov, Olga, and Catherine C. Eckel. (2018) "Gender Differences in Behavioral Traits and Labor Market Outcomes," in *the Oxford Handbook on Women and the Economy*, eds. Susan L. Averett, Laura M. Argys and Saul D. Hoffman, 481-512.

#### **OTHER PUBLICATIONS**

Farley, Ashley, and Olga Shurchkov. (2021). "How to Address the Persistent Gender Gap in Academic Research," *Gates Open Research*, 5: 100 [doi.org/10.21955/gatesopenres.1116787.1](https://doi.org/10.21955/gatesopenres.1116787.1)

## **PAPERS UNDER REVIEW AND WORKING PAPERS**

Shastry, G. Kartini, and Olga Shurchkov. "Reject or Revise: Gender Differences in Persistence and Publishing in Economics" Under review.

Shurchkov, Olga. (2009) "Gender Differences in Output Quality and Quantity under Competition and Time Constraints: Evidence from a Pilot Study" *Fondazione Eni Enrico Mattei Working Papers*. Working Paper 356.

## **WORK IN PROGRESS**

"Understanding the Role of Social Media in Academic Careers" (with Mackenzie Alston and Tatyana Deryugina)

"The Long-Run Effects of COVID-19 on the Gender Gap in Academic Research Productivity" (with Tatyana Deryugina and Jenna Stearns)

"Consumer Preferences for Diversity: A Field Experiment in Product Design" (with Jeffrey Flory, Andreas Leibbrandt, Olga Stoddard, and Alva Taylor)

## **PUBLIC WRITING**

Deryugina, Tatyana, Shurchkov, Olga, and Jenna Stearns. "Female Academics Are Disproportionately Affected by Covid-19 Disruptions in Childcare." *Promarket*, Stigler Center at the University of Chicago Booth School of Business (April 13, 2021).

Shurchkov, Olga. "Is COVID-19 turning back the clock on gender equality in academia?" *Medium* (April 23, 2020)

## **GRANTS, FELLOWSHIPS, HONORS, AND AWARDS**

Carnegie Foundation Grant (Co-PI; 2021-2022); Wellesley College Faculty Award Grants (2008-2021); Harvard Kennedy School Women and Public Policy Program's Gender Action Portal (2014); The Fondazione Eni Enrico Mattei (FEEM) Award (2009); Allyn Young Teaching Prize for Excellence in Teaching of Principles of Economics at Harvard University (2007); George Shultz Fund Grant, MIT (2006, 2007); Derek Bok Center Certificate for Excellence in Teaching at Harvard University (2005, 2006); National Science Foundation Graduate Fellowship (2002-2006); Fellowship, Department of Economics, MIT (2003-2004); Phi Beta Kappa, Wellesley College (2001)

## **PROFESSIONAL SERVICE**

### Conferences Organized:

June 13-16, 2022, ESA World Conference, MIT Sloan (in-person)

June 16-17, 2022 Social Dilemmas 2022, MIT Sloan (in-person)

April 1-2, 2022, The Economy She Deserves Summit: Building an Agenda for a Women-Centered Recovery 2022, Wellesley College, Spelman College, Kings College (virtual)

Conference Selection Committees:  
CSWEP Gender Sessions for ASSA 2023

Grant Reviewer:  
European Commission, European Research Council (ERC)  
Israel Science Foundation (ISF)  
Netherlands Organisation for Scientific Research (NWO)  
National Science Foundation (NSF)

Journal Referee (alphabetical): *American Economic Review, American Law and Economics Review, B.E. Journal of Economic Analysis & Policy, Economic Bulletin, Economic Inquiry, Economic Journal, Economics and Human Biology, Economics of Education Review, Economics Letters, eLife, European Economic Review, Experimental Economics, Feminist Economics, Games and Economic Behavior, International Journal of Industrial Organization, Journal of Behavioral and Experimental Economics, Journal of Comparative Economics, Journal of Economic Education, Journal of Human Resources, Journal of Labor Economics, Journal of Public Economics, Journal of the European Economic Association, Labour Economics, Management Science, PLOS ONE, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Scandinavian Journal of Economics, Southern Economic Journal*

Discussant: American Economic Association Meetings 2016, 2017.

Session Chair: American Economic Association Meetings 2022.

Session Co-organizer: American Economic Association Meetings 2017, 2018, 2020, 2021, 2022;  
International Association for Feminist Economics World Meeting 2021.

Member: American Economic Association, Economic Science Association, Committee on Status of Women in the Economics Profession, International Association for Feminist Economics

## **RECENT INVITED SEMINAR AND CONFERENCE PRESENTATIONS**

### **SEMINARS**

Rensselaer Polytechnic Institute, Department of Economics (Mar 2022)  
Brandeis University, Business School and Economics Department (Jan 2022)  
Smith College, Economics Department (Nov 2021)  
Stockholm University, the Gender Research Group at SOFI (Oct 2021)  
University of Innsbruck, SFB “Credence Goods, Incentives and Behavior” (Jun 2021)  
Max Planck Institute for Innovation and Competition (Dec 2020)  
University of Pennsylvania, HBO Lab (Nov 2020)  
Boston University, Questrom School of Business, Markets, Public Policy, & Law (Dec 2019)  
George Mason University, Interdisciplinary Center for Economics Science (Sep 2019)  
University of Massachusetts Amherst, Resource Economics Department (Sep 2018)  
University of Massachusetts Lowell Economics Department (Dec 2017)  
University of Illinois, Urbana-Champaign, Department of Finance (Apr 2013)  
Harvard University, Kennedy School of Government, WAPPP (Dec 2012)  
Clark University Economics Department (Nov 2011)  
The World Bank, Development Research Group (Mar 2009)

## **CONFERENCE PRESENTATIONS**

American Economic Association Annual Meeting (x2; January 2022)  
Southern Economic Association Conference (November 2022)  
IAFFE Annual Conference (June 2021)  
American Economic Association Annual Meeting (January 2021)  
American Economic Association Annual Meeting (x2; January 2020)  
Economic Science Association World Meeting (September 2020)  
Economic Science Association World Meeting (July 2019)  
University of Tampere Workshop on Institutions in Context: Gender Equality and Policy (June 2018)  
American Economic Association Annual Meeting (January 2018)  
New England Experimental Economics Workshop, Middlebury College (May 2017)  
American Economic Association Annual Meeting (January 2016)  
American Economic Association Annual Meeting (x2; January 2013)  
EEA-ESEM World Meeting (August 2013)  
Economic Science Association World Meeting (June 2013)  
American Economic Association Annual Meeting (January 2011)  
EEA-ESEM World Meeting (August 2009)

## **PUBLIC LECTURES, KEYNOTE ADDRESSES, AND ROUNDTABLES**

"The Gendered Effects of COVID-19 on Faculty Research: Evidence and Policy Recommendations." Pepperdine University Committee on Women Faculty Fall Summit (October 2020)  
"Gender Differences in the Workplace: Evidence and Insights for Aspiring Women and Managers." Advancing Women in the Enterprise of Science and Technology (WEST) Lecture Series, (Dec. 2019)  
"Closing Gender Gaps: What Works and What Can Backfire." Brattle Group Women's Network Lecture Series, (November 2019)  
"Closing Gender Gaps: What Works and What Can Backfire." Hawkin's Point Women's Leadership Summit Keynote (October 2019)  
Healthcare Businesswomen's Association Evidence-Based Panel on Addressing Gender Stereotypes (October 2019)  
The *Boston Globe Magazine* Panel on Gender Differences in Attitudes toward Feedback (Oct 2018)  
"How Women Compete and Win." Bernstein Women in Boston Annual Meeting Keynote, (September 2014)  
Faculty speaker program appearances at Wellesley Alumnae clubs: Westchester; Seattle; Chicago; Greater Denver; Northern California; West Bay; Winchester

## **RECENT MEDIA COVERAGE**

"Gender Differences in Persistence and Publishing in Economics" *Marginal Revolution* (August 14, 2022)  
"Gender quotas in parliament." *SBS World News, Australia* (interviewed on April 14, 2021; aired on May 16, 2021)  
"The Coronavirus Causes a Recession for Women." *The Daily Show with Trevor Noah* (April 5, 2021)  
"We've been cooped up with our families for almost a year. This is the result." *Washington Post* (February 16, 2021)  
"Pandemic hit academic mothers hard, data show." *Science* (February 12, 2021) Vol. 371, Issue 6530, pp. 660

"Covid-19 Has Robbed Faculty Parents of Time for Research. Especially Mothers." *Chronicle of Higher Education* (January 25, 2021)

"Why researchers are 100 percent sure we love round numbers." *Washington Post* (November 7, 2020)

"Why does it feel worse psychologically to lose money than it does to win money?" *www.creditdonkey.com* (October 05, 2020)

"Sal sobre la herida de la desigualdad: el coronavirus agranda la brecha económica." *El Pais* (May 31, 2020)

"The virus is hitting women in academic harder." *OZY* (May 21, 2020)

"Are women publishing less during the pandemic? Here's what the data say" *Nature* (May 20, 2020)

"The 90% economy that lockdowns will leave behind." *The Economist* (April 30, 2020)

"Lockdowns Rein in Female Economists While Men Keep Working." *Bloomberg* (April 24, 2020)

"New study finds that glasses not only make you look smarter, they could even help you win an election." *CNBC* (January 16, 2019)

"Why women fall into the negative feedback trap." *Boston Globe Magazine Women & Power Issue* (October 23, 2018)

"After the Glass Ceiling, a Glass Cliff." *Freakonomics Radio* (Episode 319, originally aired February 18, 2018; re-aired March 11, 2021)

"Why Many Men Would Rather Be Unemployed Than Do 'Women's Work'." *VICE* (January 6, 2017)

## **TEACHING EXPERIENCE**

### **Wellesley College (2008-)**

Econ 324: Behavioral and Experimental Economics  
 Econ 202: Intermediate Macroeconomics  
 Econ 102: Principles of Macroeconomics

### **Columbia Graduate School of Business**

Global Economic Environment II: Business Cycles and Financial Markets (2009; 2012)  
 Global Economic Environment II: Business Cycles and Financial Markets in the Executive MBA program (2010)

### **Massachusetts Institute of Technology (2004-2008)**

14.02: Introductory Macroeconomics

### **Harvard University**

Ec 10: Principles of Micro- and Macroeconomics (2005-2007)  
 1010b/1011b: Macroeconomic Theory Teaching Assistant (2005)

## **UNDERGRADUATE MENTORING**

### **HONORS SENIOR THESIS ADVISEES**

"Empirical Study of a Link Between Crises and Leadership Change" (Kyueun (Chriss) Cho '10)  
 "An Evolutionary Analysis of the Volunteer's Dilemma" (Divya Gopinath '12)  
 "Do People Learn from Their Mistakes? Exploring the Effects of Health Shocks on Saving and Asset Allocation Decisions" (HoLum Kwok '13)

“To Give and Not to Take: The Influence of Institutions and Framing on Behavior in the Public Goods Game” (Prerana Nanda '14)

“Can You Hear My Voice This Time? Gender Discrimination in the Consideration of Ideas” (Clio Bryant Flikkema '17)

“Luck or Skill: How Women and Men Attribute Successes and Failures” (Lingjun “Lotus” Xia '18) \*

“Competing Now and Then: The Effect of Delay on Men’s and Women’s Choice to Compete” (Lien Dao '20) \*

\* Winners of the Economics Department Natalie Bolton Thesis Prize

## **WELLESLEY COLLEGE & ECONOMICS DEPARTMENT SERVICE**

2020-Present: Career and Graduate School Advisor to the Economics Student Association  
2018-2022: Faculty Director, Summer Case Fellows Program  
2017-2019: Member, Committee on Admission and Financial Aid  
2014-2016: Chair, Tenure Track Advisory Committee  
2014-2016: Member, Student Life Trustee Committee  
2014-2016: Member, Sponsored Research Faculty Advisory Committee  
2012-2013: Chair, Advisory Committee to the CFA-Tenure Track  
2012-2013: Member, Sponsored Research Faculty Advisory Committee  
2009-2011: Member, The Board of Admission  
2009-2011: Member, The Tanner Conference Committee

## **OTHER WORK EXPERIENCE AND COMMUNITY SERVICE**

2020-: Senior Gender Integration Consultant, Global Center for Gender Equality, Stanford University and the Bill & Melinda Gates Foundation (Palo Alto, CA)  
2020-: Member, Board of Directors, ITF America; Co-Chair, Diversity, Equity, & Inclusion Committee  
2019-: Member, Business & Marketing Committee, International Taekwon-Do Federation  
2018-: Taekwon-Do Instructor, PERA Department, Wellesley College  
2016-: Taekwon-Do Instructor, Central Taekwon-Do Academy, Hudson, NH  
2008-2018: Volunteer as a Taekwon-Do Instructor, the YMCA, Hanover, MA  
2005-2006: Consultant, Copenhagen Business School  
2001-2002: Research Associate, NERA, Inc.  
Summer 2000: Equities Division Summer Analyst, Goldman, Sachs & Co  
1996-: Taekwon-Do (5<sup>th</sup> Degree Black Belt, Certified International Instructor, International Taekwon-Do Federation)

## **PERSONAL**

Family: Married to Michael Hencke; one child born 2014  
Citizenship: USA  
Languages: Russian (native speaker), English (fluent), Japanese (basic)

