YOUR FAMILY CARE BENEFITS
Your Benefits Include:

Care.com Membership
Access to the largest online community for care for children, adults, pets, tutoring, housekeeping and more

Child Backup Care
Subsidized and vetted care for children when your regular care is not available

Personal Network Backup Care
Use a caregiver from your own network and submit a receipt for reimbursement.

Adult Backup Care
Subsidized and vetted care for adults when your regular care is not available

Tuition Discount Program
Receive a discount on full-time or part-time recurring tuition at participating centers in our Tuition Discount Network

Backup Care Details:
- Benefit Year: July 1- June 30
- 10 days per year
- $8/hr for in-home Backup Care
- $25/day for in-center Backup Care

Enroll Today:
WELLESLEYCOLLEGE.CARE.COM
To enroll you will need your Wellesley College email
Care.com Membership

Enjoy all the privileges that come with the Premium Care.com Membership

• Free! Sign up at wellesleycollege.care.com
• Find help for regular and planned care needs for children, adults, pets, tutoring, distance learning, housekeeping and more
• Detailed profiles including experience, availability, reviews and ratings
• Background check options available
• 24/7 access via desktop, mobile web and Care.com App
Once you sign into wellesleycollege.care.com, you’ll see this “Back-to-School” banner. This will take you to our new “Distance Learning Hub”
Step 2: Find Distance Learning Support on Care.com

From here, you can find short cuts to access Care.com to:

- Create a family profile to find other families for nanny share or learning pods.
- Post a Job
- Search for a Caregiver
Backup Care

Subsidized, vetted care for children, adults when regular care isn’t available.

- Request care at client wellesleycollege.care.com, call 855-781-1303 or use the Care@Work App
- In-home or in-center childcare options.
- In-home backup care for adults can be used for your adult loved ones or yourself
- Personalized, needs-based matching from caregivers and centers in the Care@Work Backup Care network.
- Plan ahead! Schedule care when you know your regular care will not be available

10 days of Backup Care per year (Sep 1 – Aug 31)
$8 hour for In-home Backup Care
$25/day for In-center Backup Care
Personal Network Backup Care

- With Personal Network Backup Care, you can use your own local care provider, pay them directly, then submit a receipt for reimbursement.
- You can be reimbursed for care up to $125/day.
- Submit a receipt through wellesleycollege.care.com or through the Care@Work app within 30 days of care.
- Use Personal Network Backup Care for child care.

10 days of Backup Care per year (Sep 1 – Aug 31)
- $8 hour for In-home Backup Care
- $25/day for In-center Backup Care
- $125 daily maximum
Adult Backup Care

Subsidized, vetted care for adults when it’s needed most.

- Access via wellesleycollege.care.com, or call 855.781.1303
- Help to alleviate stress and missed work with in-home adult care.
- Caregivers can provide transportation to and from appointments, errands, and other locations
- Available for yourself, parents, grandparents, spouse family members and other adult loved ones across the United States
- Caregivers may be certified nurse’s aides, home health aides, or experienced elder care companions

10 days of Backup Care per year (Sep 1 – Aug 31)
$8 hour for In-home Backup Care
$25/day for In-center Backup Care
Tuition Discount Program

- Receive a discount on full-time or part-time recurring tuition at participating centers in our Tuition Discount Network
- To access this benefit employees must go to your Care@Work portal – wellesleycollege.care.com
How to access your benefit

1. wellesleycollege.care.com
   Enroll on desktop or mobile web. **Note:** You’ll need to use your Wellesley College email.

2. Download the Care@Work App
   Book backup care and access Senior Care Solutions from anywhere!

3. Call 855-781-1303
   Want to talk to someone on our team? Give us a call, we’re here for you 24/7.
The Equal Parts Podcast
Subscribe today!

Weekly episodes on:
• Data-Driven Parenting
• How to Talk to Kids About Race and Racism
• Dual Career Couples
• Making Distance Learning Work
• Pre-teens & Quarantine

New episodes regularly:

Phyllis Fagell
Licensed clinical counselor, journalist, and author of the book Middle School Matters

Dr. Beverly Daniel Tatum
President emerita at Spelman College, award-winning psychologist, educator and author.

Stewart Friedman & Alyssa Westring
Co-authors of Parents Who Lead: The Leadership Approach You Need to Parent with Purpose, Fuel Your Career, and Create a Richer Life

Cameron Huddleston
Author of Mom and Dad, We Need to Talk

care@work
Webinar Series

Expert Webinar: Talking to Kids about Race & Racism

Dr. Beverly Daniel Tatum, a nationally recognized authority on racial issues in America and a clinical child psychologist, will explain how you can talk to and teach your kids about race, racism, and protests. This live Q&A webinar, hosted by Care.com CEO Ted Allen, included guidance on how to have important—often difficult—conversations with kids of all ages about race that are empathetic, constructive, and compassionate.

WATCH THE RECORDING HERE!

Expert Webinar: Middle School Matters

The transition from childhood to adolescence is not easy— for kids or their parents. Add to that the COVID-19 pandemic, and this is a really challenging time for pre-teens and middle schoolers. Pippa Eligal, a licensed clinical professional counselor, gave insights to parents on how to best support our children during this unique time. She talked about social and emotional development, and mentor your child toward media and online use to prevent fatigue, bad habits, and negative behaviors.

WATCH THE RECORDING HERE!

Expert Webinar: How to raise kids to be actively anti-racist

Parents need to start conversations about race with their children. Too often, parents don’t fully understand themselves, or they struggle to talk about it with their kids. The New York Times’1619 Project partnered with Care.com to offer an exclusive webinar that introduced parents to the “1619 Project: A New America,” a special series of articles that covered important aspects of race and racism. The webinar provided parents with strategies to help your children navigate conversations about the highs and lows of racism in America. The webinar was hosted by Care.com’s Chief Marketing Officer, and featured a panel of experts who offered actionable advice to help parents and kids begin to understand and navigate the complexities of race.

WATCH IT HERE!
"How to" Demo Videos

1-2 MINUTE VIDEO GUIDES FOR YOUR CARE@WORK BENEFITS

• How to enroll in your family care benefits
• How to post a job on Care.com
• How to search for a caregiver on Care.com
• Explore the Care.com Safety Center
• How to post a tutoring job on Care.com
• How to search for a tutor on Care.com
• How to book in-home child backup care
• How to book in-center child backup care
• How to use Personal Network Backup Care
• How to get Reimbursed for Personal Network Backup Care
Care.com HomePay™

*Takes care of household payroll, taxes, and HR obligations*

- Easy payment and tracking of “nanny taxes”
- HomePay preps, files and sends Federal and State tax returns and payments on your behalf
- Automatic payroll with direct deposit set-up within 24 hours
- Unparalleled professional help from HomePay specialists by phone, email, and an online portal
QUESTIONS?

https://www.wellesley.edu/hr/benefits/carecom
Know a colleague who could use these benefits?

Spread the word.
Be a Care Champion.

https://www.wellesley.edu/hr/benefits/carecom