

Resources for You...

Planning Ahead—Thinking about **Retirement**



Wellesley College offers you valuable retirement planning resources through our “Prosperous You” program.

See the chart on the reverse side for the medical, wellbeing, financial, investment and retirement resources that are available – and take advantage of these programs as you plan for your future retirement.

The Wellesley College Human Resources Office can help answer any questions you may have by calling **x3202**. Be sure to meet with Human Resources at least two months prior to retirement to learn how your benefits transition.

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 Visit *The Whole You* programs and events offered to faculty and staff at wellesley.edu/hr/events.

Certified Financial Planner Resource Testimonials

My wife and I found the program very helpful. It gave us a way to think about our plans with someone who has no vested interest in how we invest our resources, to compare her advice with what we’ve gotten from [TIAA], and to round out the picture of our financial life as we approach retirement.

– Alan Shuchat, Professor Emeritus, Mathematics

I’m a big fan of this service. The CFP was both knowledgeable and sympathetic to work with. The sessions were easy to schedule because the financial planner comes to campus. And the sessions were very valuable both because they obliged me to gather information and take stock for myself – and because of the projections that she worked up for us and the good questions that she asked. I think you should step up the outreach efforts for this benefit, to encourage others to take better advantage of it.

– Timothy Peltason, Class of 1949 Professor in Ethics



THE WHOLE YOU

See Benefit Details >>

As You Plan for **Your Future**

How You Benefit

For More Information

Health Benefits and Resources

Your College Medical, Dental and Vision Coverages Can Continue to Age 65

If you retire from the College with at least 10 years of service and at least age 60, you may continue your medical, dental and vision coverages for you and your spouse at active employee rates – until the earlier of 5 years from your retirement date or the date your spouse reaches age 65, as long as he/she does not have access to group coverage elsewhere (e.g., with another employer’s plan).

Depending on your age and your spouse’s age, you may be able to delay Medicare coverage and continue coverage through Wellesley.

Go to www.wellesley.edu/hr/benefits
Call Human Resources at **x2212** or **x2215**
E-mail working@wellesley.edu

Our HealthAdvocate Program Can Help with Medical Issues

The HealthAdvocate program continues into retirement and can assist you and your family with any health care or elder care questions and/or insurance-related problems. The College pays the cost of this benefit.

This is a resource for help finding a doctor, getting cost estimates, resolving insurance claims, learning about elder care services and more. You and your family members can use this program.

Call HealthAdvocate at **1-866-695-8622**
Go to www.HealthAdvocate.com
Go to www.wellesley.edu/hr/benefits

Our Employee Assistance Program (EAP) Offers Confidential Counseling, Advice and Referrals

The AllOne Health EAP is available to you and your family members even after you retire. You can receive counseling related to stress, financial and legal issues. The College pays the cost of the EAP.

The EAP will help you with issues that are affecting your health and wellbeing. You and your family members can use this program for one-time consultations or ongoing support.

Call AllOne Health at **1-800-451-1834**
Go to www.allonehealthheap.com
User name: Wellesley
Password: Employee

Financial Planning and Investment Resources

Independent, Certified Financial Planners (CFPs) Are Available to You

While you’re working, you can meet individually with one of our CFPs to review your financial situation and get information and advice about financial, investment and retirement planning strategies. The College covers the cost of this on-campus annual investment education resource.

Meeting with a planner will help you learn when you can afford to retire and what you need to do now to ensure a financially secure future.

To learn more about the program or to make an appointment, call **x2212** or **x2215**.

TIAA Offers Resources and Counseling Services

TIAA has easy-to-use resources for developing an investment strategy that takes into account your assets and goals. A Retirement Income Planner will give you a sense of the income you can expect when you retire. Make an appointment to meet with your TIAA representative.

TIAA’s representatives offer investment advice for all situations. Also, their Wealth Management Advisors can assist those with complex investment needs or those who have significant assets.

To make an appointment for an on-campus meeting, call **x3202** or TIAA at **1-800-732-8353**.