

Eligibility Information

FACULTY

| Eligibility Criteria | Effective Date of Coverage |
|---|--|
| <p>You must work at least half-time to enroll in: Medical, Dental, Vision, FSAs and Life Insurance.</p> <p>You must work full-time to be covered by Long Term Disability.</p> | <p>Medical, Dental, Vision, FSAs, Life Insurance and Long Term Disability: the 1st of the month coincident with or following your date of hire, if elected/eligible</p> |

ADMINISTRATIVE EMPLOYEES

| Eligibility Criteria | Effective Date of Coverage |
|--|---|
| <p>You must work at least 17.5 hours per week to enroll in: Medical, Dental, Vision, FSAs and Life Insurance or to be eligible for Short Term Disability (via payroll).</p> <p>You must work at least 35 hours per week to be covered by Long Term Disability.</p> | <p>Medical, Dental, Vision, FSAs, Life Insurance, Short Term Disability (via payroll) and Long Term Disability: the 1st of the month coincident with or following your date of hire, if elected/eligible</p> |

UNION EMPLOYEES

| Eligibility Criteria | Effective Date of Coverage |
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| <p>You must be scheduled to work at least 20 hours per week to enroll in: Medical, Dental, Vision and the FSAs.</p> <p>You must work at least 40 hours per week to enroll in Life Insurance or to be covered by Short Term Disability or Long Term Disability.</p> | <p>Medical, Dental, Vision and the FSAs: the 1st of the month coincident with or following your date of hire, if elected</p> <p>Basic Life Insurance, Short Term Disability and Long Term Disability: after 12 consecutive months of being actively at work</p> |

There is no waiting period for the Employee Assistance Program. All employees are eligible on their date of hire.