This edition of the Illuminator includes the following information:

- A Note from Carolyn Slaboden
- New Healthy You Program
- Active You Walking Challenge
- More Healthy Resources
- Prosperous You Program
  - New Roth Option, effective 7/1/15
  - New Mortgage Discount Program
- Updated Benefits Website
- HPHC Sessions
- Other Programs
- Time Off Policies
- Benefit Provider Contact Information

See the last page for a special insert on TIAA-CREF’s Live Webinars!

A Note from Carolyn Slaboden,
Assistant Vice President for Human Resources

Wellesley College and the Human Resources Office are taking a comprehensive view of our faculty and staffs’ overall well-being. We are invested in providing meaningful resources that look holistically at what is important to each of you at different stages of your life.

Over the course of the coming year, you will hear more about a new program to Live Wellesley Together, which will incorporate physical, emotional, financial, developmental and philanthropic components. In the meantime, I encourage you to visit our newly updated Benefits web pages (www.wellesley.edu/hr/benefits), which provide clear and current information on a range of benefit resources.

In the spirit of overall well-being, I am pleased to announce that Wellesley College was named one of the Healthiest Employers for 2015 by the Boston Business Journal. The BBJ was impressed by Wellesley’s senior leadership support around the Healthy You initiative over the past five years and our community spirit for the Active You Walking Challenge. This is a significant achievement, especially in the greater Boston area, and we couldn’t have done it without each of you.

In terms of your financial wellness, we will be introducing two new benefits* for faculty and administrative employees:

- A new after-tax Roth option through the 403(b) Retirement Plan and
- New mortgage discounts from TIAA-CREF as a result of an expanded relationship with TIAA Direct.

I encourage you to read about these new programs in this issue of the Illuminator and watch your home mail for Roth enrollment details. Also take advantage of TIAA-CREF’s training sessions (and Brainshark presentation) and contact a TIAA-CREF representative or make an appointment with our certified financial planners for individual guidance.

Best Wishes,

Carolyn Slaboden

* The collective bargaining agreements require that new benefit programs be negotiated. Accordingly, extension of the Roth and mortgage benefits to bargaining unit employees will depend upon the outcome of those negotiations.
Biometrics Screening
If you didn’t get a biometrics screening at the Walking Challenge Launch event, get it done from 2:00 to 4:00 p.m. at the June 4 Walking Challenge Award and Celebration event in the Alumnae Ballroom.

NEW HEALTHY YOU PROGRAM

This year, Wellesley College has updated the Healthy You Incentive program and added a new meQuilibrium incentive.

Earn Your Healthy You Incentives
From now through June 30, you can earn Healthy You incentives. You receive a $150 VISA gift card for completing three healthy activities. If your spouse is covered by our medical plan, he/she can receive an additional $50 VISA gift card by completing the Health Questionnaire.

All benefit-eligible employees can participate (even if you’re not covered by our medical plan). See the chart below for activities that qualify.

<table>
<thead>
<tr>
<th>When you complete three of the following...</th>
<th>You earn a $150 VISA gift card</th>
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<tbody>
<tr>
<td>Take the online* Health Questionnaire (HQ) if you’re covered by our medical plan</td>
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<tr>
<td>Get your biometrics done at the Active You Walking Challenge Celebration event on June 4 (2:00 to 4:00 p.m. in the Alumnae Ballroom)</td>
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<tr>
<td>Participate in the Active You Walking Challenge</td>
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<tr>
<td>Watch an online* video (or two!) about healthy living: each video counts as one activity (current topics are: Mindfulness, Fitting Fitness In and Super Market Sleuth)</td>
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</table>

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<tr>
<th>When your covered spouse completes the HQ*...</th>
<th>He/she earns a $50 VISA gift card</th>
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* These online activities are accessed through www.harvardpilgrim.org/wellesleycollege. Click on “Learn More about Year 5 of Healthy You” to get started.

To access the Health Questionnaire, use your current login information. To view the videos, input your name, Harvard Pilgrim ID number (only if you are a member) and date of birth.

For More Information. Go to www.wellesley.edu/hr/benefits/healthyyou.

New meQuilibrium Incentive
The meQuilibrium program helps you learn about your stress levels, the factors that influence your reactions to stress and easy ways to cope with and reduce stress in your life. Wellesley College pays for this program so that you can use it at any time at no cost. This year, meQuilibrium is offering a $25 VISA gift card if you complete three activities by June 30:

1. Establish a meQuilibrium account (by going to https://www.mequilibrium.com/wellesley)
2. Take the meQuilibrium stress assessment and
3. Complete the Boot Camp segment and earn a badge.

For More Information. Go to https://www.mequilibrium.com/wellesley to get started.

Tax Note
Harvard Pilgrim will send a file to the College with the amount of any gift card you receive through the Healthy You program. Federal, state and Social Security income taxes may apply to your incentive amount.
**ACTIVE YOU WALKING CHALLENGE**

Our Walking Challenge runs through May 30. We hope you are participating and are out walking! Take advantage of these features:

- Upload a photo of yourself so that everyone can see you’re participating.
- Start a group/team on the Wellesley College Fitbit site.
- Take a healthy selfie or make a video – and be eligible for a prize.
- Take a 30-minute walk around our campus. The next Group Campus Walk is **Wednesday, May 6 at 12:30**. Meet in the Green Hall Quad. The walk starts at 12:35 sharp.

For more about the Active You Walking Challenge, go to [www.wellesley.edu/hr/benefits/healthyyou](http://www.wellesley.edu/hr/benefits/healthyyou) and click on the Walking Challenge link.

“**It has been a long winter and I am looking forward to Spring and the sequel of the Active You Challenge. Fire up your Fitbits and get ready for another active fitness season. Walk your talk!”** Connie B., PERA

**From the Boston Business Journal Healthiest Employers issue:** Wellesley College employees walked a total of 258.3 million steps during last year’s Walking Challenge.

Join us at the **Award and Celebration Party:**

**Thursday, June 4, beginning at 3:30 p.m.**

in the **Alumnae Ballroom**.

**Walking Challenge Prizes**

**Our top three walkers will receive:** an Aria scale (1st place), Reebok design-your-own sneakers (2nd place) and a Nutri Bullet (3rd place). Plus, we’ll have prizes for the best video, the best healthy selfies, and two unsung heroes. Prizes will include five Healthy Baskets from HPHC (valued at $100 each) and a pair of Beats by Dre earbuds.

Win a **$25 VISA gift card** by submitting a Walking Challenge story.

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**Fitbit Resources**

If you have a glitch with your Fitbit or the site, use these resources:

- Go to the official Fitbit Help site: [http://www.help.fitbit.com](http://www.help.fitbit.com)
- Contact the Fitbit Support Office at: [http://www.contact.fitbit.com](http://www.contact.fitbit.com)
- If you still have a problem, contact Susan Glover at [sglover@boston-consortium.org](mailto:sglover@boston-consortium.org).

**Get Your Stories, Videos and Photos In**

Send them to Susan Glover at [sglover@boston-consortium.org](mailto:sglover@boston-consortium.org).
Health Advocate

Our Health Advocate program is available to all benefit-eligible employees. With this program, you have your own personal health advocate to help you find the right doctors, get cost estimates, help resolve insurance claims and assist with elder care. Your personal health advocate can address a full range of clinical and insurance-related issues. Eligible employees, their spouses, dependent children, parents and parents-in-law can all use this valuable benefit.


Keohane Sports Center/Physical Education, Recreation, Athletics (PERA) Fitness Center Orientations

The Fitness Center is now hosting weekly orientations to encourage all students and employees to engage in regular fitness activities. Each orientation lasts 45 minutes and includes information about our new Life Fitness cardio and strength line, including free weights and multi-purpose TRX bands. You’ll learn about the new features of our cardio equipment and how to safely use our new free weight section. Orientations are being held each week on:

- Tuesdays from 11:30 a.m. to 12:15 p.m.
- Wednesdays from 6:00 to 6:45 p.m.
- Fridays from 11:30 a.m. to 12:15 p.m.

Please go to the PERA website (www.wellesley.edu/athletics) or stop by and learn about everything the Fitness Center offers.

MORE HEALTHY RESOURCES

Wellesley College offers other benefits and resources as part of our Healthy You program. See these on our website page: www.wellesley.edu/hr/benefits/healthyyou.

$150 Reimbursement for a Qualified Weight Loss Program

Whether you’re trying to lose weight or maintain a healthy weight, Healthy You and Harvard Pilgrim want to help you reach your goals. If you’re covered by our medical plan, you and your covered dependents can receive up to $150 in total for fees paid to a qualified weight loss program. Approved programs include Weight Watchers® traditional or at-work programs and hospital-based weight loss programs.

$150 Reimbursement for a Gym Membership

There’s also a financial benefit to having a gym membership. If you’re covered by our medical plan, you and your covered dependents can receive up to $150 for a membership at a qualified health and fitness club – as long as you are a member for at least four months in a calendar year. Harvard Pilgrim will reimburse up to $150 per individual or family policy.

For More Information. Go to www.harvardpilgrim.org/wellesleycollege to learn about the Weight Loss and Gym Membership reimbursement programs or call Harvard Pilgrim at 1-888-333-HPHC.

ESI Wellness

Early Symptom Intervention is a free Healthy You program (paid for by the College) for anyone with aches and pains. Clinicians use a special type of physical therapy to help relax your muscles, realign your body and prevent these conditions in the future. For a 20-minute on-campus appointment, contact Cynthia Cox at 781-283-3496 or ccox@wellesley.edu.

“This service/opportunity is a great benefit! To be able to do this easily at convenient times for free is an amazing and unexpected fringe benefit.” Karen L.

“I feel that I now understand why I feel pain and can keep improving my condition. I’m super grateful to Wellesley for giving us the benefits of this program.” Lidwien K.

“I just wanted to express my appreciation for this terrific benefit. I am grateful to the College for making this available. I can now work pain- and tension-free.” David O.

Care.com

As you may know, Care.com Backup Care℠ now coordinates both backup child and adult care. Care.com will help you find quality caregivers (e.g., babysitters, nannies, senior care providers, dog walkers, housekeepers). They do all of the background checks, references and ratings for ongoing, occasional or last-minute care. Start by checking out their “What We Offer” section — now including special needs and tutoring for kids, dementia care and activities for elders and new services for your pets. Care.com offers an easy way to access all of their resources online. From the home page, click on the “I need a caregiver” box to find the services you need. As founder and CEO, Sheila Marcelo, says: “[Care.com is] making it easier to find better care for your whole family.” Take advantage of this great resource.

We have exciting additions to our Prosperous You program this year — and lots more information coming your way. Read more about the new Roth option and TIAA mortgage discount program below and then take advantage of the education and financial planning sessions that will be available.

**New Roth Retirement Plan Option, available July 1, 2015**

Wellesley College is introducing a new Roth option in the 403(b) Retirement Plan for faculty and administrative employees. As you may know, any contributions you make currently to the 403(b) Retirement Plan are deducted from your pay before taxes. This means you save on current taxes and withdrawals are taxable.

With the new Roth option, you make after-tax contributions to the 403(b) Retirement Plan so that your future withdrawals will be tax-free (based on the timing of the withdrawal*). Another advantage is that earnings on your Roth contributions are never taxed. Note, too, that the Wellesley College matching contribution will apply to your pre-tax and/or Roth contributions, up to the current limit.

More information about the Roth option will be mailed to your home in mid-April. In the meantime, you may want to consider the new Roth option if:

- You are currently in a low tax bracket;
- You expect your tax rate during retirement will be higher than your current rate;
- You are not eligible to make Roth IRA contributions currently because of a higher income level; and/or
- Your retirement income needs are met and want to leave a potentially tax-free legacy to your heirs.

**Roth Option Timing**

If you want to open a Roth account under the 403(b) Retirement Plan, you must complete and return the Agreement for Salary Reduction Form (in your home mailing packet) to Human Resources before May 31, for contributions to begin in July.

**Roth Option Education**

TIAA-CREF representatives will come to campus to present two education sessions on the new Roth option:

- Wednesday, May 13, from 12:30 to 1:30 at the College Club, Council Dining Room
- Wednesday, May 20, from 12:30 to 1:30 at the College Club, Council Dining Room

Lunch will be provided by TIAA-CREF, you are welcome to bring a guest but space is limited. Please RSVP as soon as possible to Ext. 3289.

**For More Information.** To learn more about the Roth option, go to www.tiaa-cref.org/wellesleycollege and click on “The Roth Option” link or schedule an individual consultation with a TIAA-CREF representative by calling 1-800-732-8353 or going to www.tiaa-cref.org/schedulenow. You may also access a Brainshark presentation from www.wellesley.edu/hr/benefits/retirement-program.

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**Special Individual Certified Financial Planner (CFP) Meetings**

Our CFPs, Harry Friedman and Mary Koenig, have added appointments to meet with you about your retirement plan, the new Roth option or financial and retirement planning in general. We encourage you to take advantage of their expertise by calling Ext. 3289 to schedule a one-on-one appointment on May 1, 4, 6, 11, 13, 18, 22, 27 or 29.

**NEW: TIAA-CREF is hosting Live Webinars.** See the last page for the schedule and to join – or listen later.

Use this great resource to get the information you need!

**Note for Union Employees (re the Roth Option)**

The collective bargaining agreements require that new benefit programs be negotiated. Accordingly, extension of the Roth benefit to bargaining unit employees will depend upon the outcome of those negotiations.
**New TIAA Mortgage Discount Program**

TIAA is expanding their services to include TIAA Direct. This means that Wellesley College faculty and administrative employees now have access to exclusive discounts, borrowing products and privileges, including:

- **A Closing Cost Discount.** Up to $1,000 off your home purchase closing costs when you close on a new mortgage for a new home purchase or refinance your first mortgage on your existing home.

- **A Discount on Adjustable Rate Mortgages.** An additional 0.125% (1/8%) discount off the rate on any adjustable rate mortgages with TIAA-CREF when you close on a new mortgage or refinance your first mortgage of your existing home.

- **A Discount on a Home Equity Line of Credit.** A 0.25% discount off the margin on a revolving line of credit if you finance your home renovation or pay for your children’s education using the equity in your home.

**For More Information.** Visit [www.tiaadirect.com](http://www.tiaadirect.com) or call 1-844-248-2360.

**Retiree Health and Well-being Resources**

Wellesley College offers several retiree benefits through our Prosperous You program, including:

- Continued medical and dental coverage to age 65 if you meet certain eligibility requirements.

- The Health Advocate program to assist you with health care and insurance-related questions (call 1-866-695-8622 or go to [http://www.HealthAdvocate.com](http://www.HealthAdvocate.com)).

- The Employee Assistance Program that offers confidential counseling, advice and referrals related to stress, financial and legal issues (call 1-800-451-1834 or go to [www.allonehealthap.com](http://www.allonehealthap.com)).

- Extend Health that provides personalized support when you are considering a Medicare Supplement plan (go to [https://extendhealth.com/retireebenefits](https://extendhealth.com/retireebenefits) or call 1-888-724-3001)

TIAA-CREF and our Certified Financial Planners offer financial planning and investment resources. (See the next section for more about these resources.)

**For More Information.** Go to [www.wellesley.edu/hr/benefits/prosperous–you](http://www.wellesley.edu/hr/benefits/prosperous–you) and click on the Prosperous You Summary for an overview.

**Financial and Retirement Planners – Available Throughout the Year**

TIAA-CREF provides easy-to-use online resources to help you develop an investment strategy. TIAA-CREF is also available to talk with you about your investment choices, your allocation mix and your overall strategy given your retirement goals.

To schedule an individual counseling session with a TIAA-CREF representative, call 1-800-732-8353 or go to [www.tiaa-cref.org/schedulenow](http://www.tiaa-cref.org/schedulenow).

Wellesley College covers the cost of our certified financial planners (CFPs) so that you get one-on-one guidance on financial, investment and retirement planning – right on campus. These CFPs are not tied to an investment fund or vendor and provide an independent perspective. Call Ext. 2212 or 2215 to make an appointment. (Also, see page 5 for the extra dates that are available to discuss the new Roth option.)
**UPDATED BENEFITS WEBSITE**

Over the past few months, we’ve been updating our Benefits website. Check it out if you haven’t been on recently. You’ll see that it’s more streamlined, intuitive to navigate, and has five major categories:

- Health & Welfare (benefits such as medical, dental, vision, flexible spending accounts and life insurance)
- Retirement & Financial (our retirement program, our vendors and ways to get individualized financial guidance)
- Training & Development (our leadership and training programs)
- Healthy You (our health and wellness programs and events)
- Vacation, Holiday & Time Off (our time off schedules, based on your employment status)

**HPHC SESSIONS**

Wellesley College and Harvard Pilgrim are working together to make sure you have all the information you need about your medical plan. We’re putting a special emphasis on helping you understand – and use – the PPO Plus HSA Medical Plan with a lunchtime series. These sessions include lunch and are open to all (even if you don’t have the PPO Plus HSA Medical Plan), so do join us if you can. The remaining 2015 schedule is:

**A Closer Look at the Harvard Pilgrim Activity Summary Tool**

**Wednesday, June 10, 12:30 to 1:30 p.m., Library Lecture Room**

This web tool allows you to view your current medical claims and see how close you are to meeting your annual deductible. Learn how to access the tool and what information it can provide.

**A Closer Look at the Harvard Pilgrim Now iKnow Tool**

**Tuesday, September 15, 12:30 to 1:30 p.m., Library Lecture Room**

The Now iKnow tool can give you: comparative fees for network providers, estimates for specific services based on your medical plan, physician and hospital quality ratings and up-to-date information about your own expenses. Get the information you need to use the Now iKnow tool.

**Investing Your Health Savings Account**

**Wednesday, December 9, 12:30 to 1:30 p.m., Library Lecture Room**

With the HSA, you can invest all or a portion of your account and benefit from earnings for future health care expenses. This session will review your investment options and explain how to access and move money between funds.

**RSVP to Ext. 3289 to attend any of these sessions.**

For More Information about the HR Website

Go to [www.wellesley.edu/hr/benefits](http://www.wellesley.edu/hr/benefits).

Get started by going to the Benefits Overview page. Here, you’ll see new summary charts and guides that highlight our benefits, based on your employment status.

Check out the other sections as well; they will tell you the latest on our Healthy You, Active You and Prosperous You events.

For More Information about the Harvard Pilgrim Sessions

Go to [www.wellesley.edu/hr/benefits/healthyyou](http://www.wellesley.edu/hr/benefits/healthyyou) and take a look at the flyer for details about each session. We are also posting the PowerPoints from each presentation afterwards so you can view them at any time.

Long Term Care Changes Coming in 2016

Our Long Term Care vendor, CNA, recently informed us that they will close this group at the end of 2015. At that time, those who are currently covered will continue through an individual policy with CNA.

If you’re not covered now, you may elect coverage through CNA at any time during 2015; evidence of medical insurability will be required. Please contact Human Resources if you are interested in adding this coverage.

Wellesley College is considering other coverage options and vendors and will have more information soon.
OTHER PROGRAMS

As a Wellesley College faculty or staff member, you have access to many other benefits and services.

Pre-tax Transportation Benefit

With this program, you save money by paying for transit and parking expenses with pre-tax dollars through payroll deductions. Train, subway, bus, ferry, trolley or vanpool services are all eligible for the program. For more information, go to www.WageWorks.com/mycommute. You may sign up at any time during the year by contacting Human Resources.

Auto/Home Insurance

You may elect discounted auto and home insurance through Liberty Mutual. To find out more, go to http://www.libertymutual.com or call 1-800-789-2925, Ext. 222.

President's Discretionary Time Off

While many administrative offices may participate in the President’s Discretionary Time Off, some offices may need to be open, based on the nature of their work. In these cases, office hours and staffing needs will be determined at the discretion of the department/division head.

The President’s Discretionary Time Off program for benefit-eligible administrative employees is based on employment status as follows:

- Full-year and 11-month employees are off December 28, 29, 30, and 31.
- Academic year employees (9- and 10-month schedules) are scheduled to be off December 28, 29, 30, and 31 for winter vacation. Nine-month employees receive one bonus discretionary day of December 24 or January 4. Ten-month employees receive two bonus discretionary days of December 24 and January 4.

Holidays for union employees are governed by their collective bargaining agreements.

TIME OFF POLICIES

Here is updated information about work schedules, holidays and paid time off for the 2015-2016 academic year.

2015-2016 Holidays for Administrative Employees

Independence Day  
Friday, July 3, 2015

Labor Day  
Monday, September 7, 2015

Columbus Day  
Monday, October 12, 2015

Thanksgiving  
Thursday, November 26, 2015  
Friday, November 27, 2015

Christmas  
Friday, December 25, 2015

New Year’s Day  
Friday, January 1, 2016

Martin Luther King, Jr. Day  
Monday, January 18, 2016

Presidents’ Day  
Monday, February 15, 2016

Patriots’ Day  
Monday, April 18, 2016

Memorial Day  
Monday, May 30, 2016

Part-time employees who work at least 17.5 hours per week are entitled to pro-rated holiday pay. Holiday pay is based on the authorized hours for the position, divided by five days.
**2015 Summer Hour Policy for Administrative Employees**

*While many administrative offices may participate in flexible summer hour schedules, some offices may need to be open Monday through Friday given the nature of their work. In these cases, office hours and staffing needs will be determined at the discretion of the department/division head.*

Below is the work schedule for administrative employees for this summer. While some departments within the College will be open all five days in the summer, we hope that as many employees as possible will have the opportunity to participate in this flexible summer work schedule.

Flexible summer hours will begin on Monday, June 22 and end on Friday, August 14. The flexible summer work week for full-time employees is 34 hours or four 8.5 hour days. For example, working 8:00 a.m. to 5:00 p.m. minus one-half hour for lunch equals one 8.5 hour day). Schedules for employees who work less than full-time are prorated. For example a 17.5 hour employee would work 17 hours in four days or 4-1/4 hours per day assuming no lunch break. **For the week of June 29, the College is open Monday through Friday, July 3 being a College holiday; flexible summer hours do not apply. Most full-time employees will work Monday through Thursday, 8:30 a.m. to 4:30 p.m. with an hour lunch break.**

Most offices will be fully staffed Monday through Thursday with many administrative employees having Fridays off. Staff members participating in the flexible summer schedule who are required to work on a Friday may choose another day off with the approval of their supervisor. Some staff members may prefer to continue to work their usual schedule and such preferences will be respected.

A full-time employee who takes a week-long vacation during the summer hour period should use 34 hours of vacation time. However, if a single vacation day is taken, the time entered should reflect 8.5 hours of vacation time.

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**2015/2016 Schedules and Time Off for Academic Year Appointments**

For those with academic year appointments:

- Labor Day will be celebrated on Monday, September 7.
- Classes start on Monday, August 31.
- The last day of exams for the Spring 2016 Semester is Monday, May 16.
- Commencement is Friday, May 27.

This equals 39 weeks.

Academic Administrative Assistants in the Provost’s area typically work 41 weeks, starting a week before classes and ending a week after Commencement. For 2015-2016, the typical start date will be August 24, 2015 and the end date will be June 3, 2016.

Employees in the Student Life Division should confirm their start and end dates with their managers.

**Typical schedules include:**

- **39-week (9-month) Appointments:**
  8/24/2015 through 5/20/2016

- **41-week (9-1/2-month) Appointments:**
  8/24/2015 through 6/3/2016

- **43-week (10-month) Appointments:**
  8/24/2015 through 6/17/2016

**Scheduled Vacation for Academic Year Employees (9, 9-1/2, and 10-month) is:**

- Winter Vacation (the working days between Christmas and New Year’s Day): December 28, 29, 30, and 31
- Spring Vacation (the week of Spring Break): March 21, 22, 23, 24, and 25

Monthly employees with schedules that differ from the above dates should contact Human Resources at Ext. 3202. Union employees are governed by their collective bargaining agreements.
**CONTACT INFORMATION**

Websites and telephone numbers are listed below.

### Health and Welfare Benefits

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<thead>
<tr>
<th>Benefit/Provider</th>
<th>WEBSITE</th>
<th>PHONE</th>
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<tbody>
<tr>
<td>Medical (Harvard Pilgrim Health Care)</td>
<td><a href="http://www.harvardpilgrim.org/wellesleycollege">www.harvardpilgrim.org/wellesleycollege</a></td>
<td>1-888-333-HPHC (4742)</td>
</tr>
<tr>
<td>Health Advocate</td>
<td><a href="http://www.healthadvocate.com/members">http://www.healthadvocate.com/members</a></td>
<td>1-866-696-8622</td>
</tr>
<tr>
<td>Dental (Delta Dental)</td>
<td><a href="http://www.deltadentalma.com">www.deltadentalma.com</a></td>
<td>1-800-872-0500</td>
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<tr>
<td>Vision (EyeMed)</td>
<td><a href="http://www.eyemedvisioncare.com">www.eyemedvisioncare.com</a></td>
<td>1-866-9EYEMED (39-3633)</td>
</tr>
<tr>
<td>Flexible Spending Accounts and Health Savings Account (WageWorks)</td>
<td><a href="http://www.WageWorks.com">www.WageWorks.com</a></td>
<td>1-877-924-3967</td>
</tr>
<tr>
<td>Life Insurance (Sun Life)</td>
<td><a href="http://www.sunlife.com/us">www.sunlife.com/us</a></td>
<td>1-800-247-6875</td>
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<tr>
<td>Long Term Care Insurance (CNA)</td>
<td><a href="http://www.ltcbenefits.com">www.ltcbenefits.com</a></td>
<td>1-877-777-9072</td>
</tr>
<tr>
<td>EAP</td>
<td><a href="http://www.allonehealthheap.com">www.allonehealthheap.com</a></td>
<td>1-800-451-1834</td>
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### Healthy You

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<tr>
<td>ESI Wellness</td>
<td>E-mail: <a href="mailto:ccox@wellesley.edu">ccox@wellesley.edu</a></td>
<td>781-283-3496</td>
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<tr>
<td>meQuilibrium</td>
<td><a href="https://www.mequilibrium.com/wellesley">https://www.mequilibrium.com/wellesley</a></td>
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### Retirement Benefits/Prosperous You

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<th>PHONE</th>
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<tr>
<td>403(b) Retirement Plan (TIAA-CREF)</td>
<td><a href="http://www.tiaa-cref.org/wellesleycollege">www.tiaa-cref.org/wellesleycollege</a></td>
<td>1-800-842-2252</td>
</tr>
<tr>
<td>TIAA-CREF Individual Appointments</td>
<td><a href="http://www.tiaa-cref.org/schedulenow">www.tiaa-cref.org/schedulenow</a></td>
<td>1-800-732-8353</td>
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<tr>
<td>Certified Financial Planners</td>
<td></td>
<td>781-283-2212</td>
</tr>
<tr>
<td>Retiree Medical Guidance (ExtendHealth)</td>
<td><a href="https://extendhealth.com/retireebenefits">https://extendhealth.com/retireebenefits</a></td>
<td>1-888-724-3001</td>
</tr>
</tbody>
</table>

### Work/Life Benefits

<table>
<thead>
<tr>
<th>Benefit/Provider</th>
<th>WEBSITE</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auto and Car Insurance (TIAA-CREF)</td>
<td><a href="http://www.libertymutual.com">http://www.libertymutual.com</a></td>
<td>1-800-789-2925 X222</td>
</tr>
<tr>
<td>Pre-tax Transportation Benefits</td>
<td><a href="http://www.wageworks.com/mycommute">www.wageworks.com/mycommute</a></td>
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<tr>
<td>Metropolitan Credit Union</td>
<td><a href="https://www.metrocu.org">https://www.metrocu.org</a></td>
<td>1-877-696-3876</td>
</tr>
<tr>
<td>In-home Child and Adult Care (Care.com)</td>
<td><a href="http://www.wellesley.care.com">www.wellesley.care.com</a></td>
<td></td>
</tr>
<tr>
<td>Keohane Sports Center</td>
<td><a href="http://www.wellesley.edu/athletics/facilitieshours">www.wellesley.edu/athletics/facilitieshours</a></td>
<td>781-235-7667</td>
</tr>
<tr>
<td>Wellesley Community Children’s Center (WCCC)</td>
<td><a href="http://www.wccc.wellesley.edu">www.wccc.wellesley.edu</a></td>
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### WEBSITES TO BOOKMARK

<table>
<thead>
<tr>
<th>Website</th>
<th>URL</th>
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<tbody>
<tr>
<td>What’s New in HR Website</td>
<td><a href="http://www.wellesley.edu/hr/whatsnew">www.wellesley.edu/hr/whatsnew</a></td>
</tr>
<tr>
<td>Benefits Information Website</td>
<td><a href="http://www.wellesley.edu/hr/benefits">www.wellesley.edu/hr/benefits</a></td>
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<tr>
<td>Healthy You Website</td>
<td><a href="http://www.wellesley.edu/hr/benefits/healthyyou">www.wellesley.edu/hr/benefits/healthyyou</a></td>
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<tr>
<td>Prosperous You Website</td>
<td><a href="http://www.wellesley.edu/hr/benefits/prosperous-you">www.wellesley.edu/hr/benefits/prosperous-you</a></td>
</tr>
<tr>
<td>Wellesley Wellness Website</td>
<td><a href="http://www.wellesley.edu/wellness">www.wellesley.edu/wellness</a></td>
</tr>
</tbody>
</table>
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- **Money at Work: Foundations of investing** 4/15, 12-1 p.m. | 4/16, 3-4 p.m.
- **Equally Prepared: Financial planning for the LGBT community** 4/14, 3-4 p.m.
- **Charting Your Course: A financial guide for women** 4/23, 12-1 p.m. | 4/24, 3-4 p.m.
- **Economic outlook and investment insights with Global Investment Strategist Dan Morris** 4/22, 12-1 p.m.
- **Paying Yourself: Income options in retirement** 4/21, 3-4 p.m. | 4/23, 12-1 p.m.

### May

- **Tomorrow in Focus: Saving for your ideal retirement** 5/19, 12-1 p.m. | 5/20, 3-4 p.m.
- **The Starting Line: Why and how retirement saving should begin now** 5/19, 3-4 p.m. | 5/21, 12-1 p.m.
- **Your Next Great Adventure: Living well in retirement** 5/20, 12-1 p.m.

### June

- **Charting Your Course: A financial guide for women** 6/23, 12-1 p.m. | 6/24, 3-4 p.m.
- **Paying Yourself: Income options in retirement** 6/23, 3-4 p.m. | 6/25, 12-1 p.m.
- **Halfway There: a retirement checkpoint** 6/24, 12-1 p.m.

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