Recusal Policy

Advisory Committee on Academic Staffing

Committee members will normally participate in all deliberations, including discussions about departments or programs in which they have an appointment. They will be excused at some point during the initial discussion of staffing requests from departments or programs in which they have an appointment, and thereafter they will be excused from deliberations on their own department or program whenever this is requested by a member of the committee.

Committee members will also be recused from discussion of their own departments or programs during final discussions of staffing requests as outlined in the “ACAS Staffing Request Evaluation Process” committee policy. They will be excluded from voting on proposals from those departments or programs.