

(revised 2-19-19)

## **Recusal Policy**

### **Advisory Committee on Academic Staffing**

Committee members will be excused from all discussion of staffing requests from departments or programs in which they have an appointment. Committee members from a department or program making a request will be excluded from voting on proposals from those departments or programs.

Committee members who believe they have a conflict of interest in deliberating over a staffing request will recuse themselves from all discussions and votes involving the request.