

Curriculum Vitae

**FILOMINA C. STEADY**

**Address:**

Department of Africana Studies  
Wellesley College  
Wellesley, MA 02481  
Tel: 781 283-2565  
Fax: 781 283 2565  
e-mail: [fsteady@wellesley.edu](mailto:fsteady@wellesley.edu)

**Education:**

D.Phil. (Ph.D.) Oxford University, Oxford, England (Social Anthropology) 1974  
B.Litt. Oxford University (research degree in Social Anthropology) 1969  
M. A. Boston University, Boston, Massachusetts (Anthropology/African Studies) 1966  
B. A. Smith College, Northampton, Massachusetts (Government) 1965

**Awards:**

Otelia Cromwell Distinguished Alumna Award, Smith College, 6 March 1982  
Social Science Research Council, Postdoctoral Fellowship at Harvard School of Public Health for independent study, 1978  
Herbert Plumer Award, St. Anne's College, Oxford University, 1969-70, 1971-72  
Ioma Evans-Pritchard Research Award, St. Anne's College, Oxford Univ. 1967-69  
African Studies Research Fellowship, Boston University, 1965-1966  
Finalist, Secretary-General, United Nations Fourth World Conference on Women, Beijing, 1995.

**Work Experience:**

Academic positions

1997- Professor and Chair, Africana Studies Department.  
(Gender Studies/Environmental Studies), Wellesley College, Wellesley, MA  
1993-1994 Visiting Professor/Fellow, Institute for Environmental Studies, University of Wisconsin-Madison  
1987-93 Director / Associate Professor Women's Studies Program / Anthropology,  
California State University, Sacramento, California  
1978-84 Assistant Professor, Anthropology and Afro-American Studies,  
Wesleyan University, Middletown, Connecticut  
1975-78 Assistant Professor of Anthropology, Boston University, Boston, MA  
1974 Visiting Lecturer, Anthropology and Afro-American Studies, Yale University,  
New Haven, Connecticut Fellow Calhoun College  
1970-71 Lecturer in Sociology, University of Sierra Leone, Freetown, Sierra Leone

United Nations positions:

1995-96 Special Adviser to UNIDO -- integration of women in sustainable industrial development,  
Vienna, Austria  
1990-93 Special Adviser, Women, Environment and Development, to the Secretary-General of  
UNCED (Earth Summit), Geneva, Switzerland.  
1984-86 Deputy Director, Branch for the Advancement of Women, United Nations Secretariat,  
Vienna, Austria  
1979-80 Consultant to the Secretariat for the United Nations Decade for Women,

mid-decade conference, New York, NY and Copenhagen, Denmark  
1986-present Consultant to several U. N. agencies and institutions (see below)

Other Positions:

1983-84 Director, International Women's Research and Consulting Institute (I. W. I.)  
Madison, Wisconsin  
1972-74 Administrative Assistant, St. Anne's College, Oxford University,  
Oxford, England

Honorary Positions:

2004- Honorary Fellow, Afro-American Studies, Univ. of Wisconsin – Madison.  
1996-04 Honorary Fellow, Institute for Environmental Studies, Univ. of Wisconsin - Madison.  
1988-89 Honorary Fellow, Women's Studies, University of Wisconsin-Madison  
1987- Research Fellow, University of Sierra Leone, Freetown, Sierra Leone

Advisory Boards:

Executive Board Member – Association for the Worldwide Study of the African Diaspora (ASWAD)  
Editorial Board, **Race, Gender and Class**  
Encyclopedia of Third World Women, USA  
Commission on the Anthropology of Women (ICAES)  
Steering Committee on Women in Least Developed Countries (UNCTAD)

**Non-Governmental Organizations (NGOs)**

President, Women's World Summit Foundation, Geneva, Switzerland  
(focus: rights of women and children 1998 – 2006)  
Founding Member, Association of African Women for Research and Development  
(focus: research, development, macro- and micro-linkages)  
Member, Women in Law and Development (WILDAF)  
(focus: women's human rights and legal literacy)

**Areas of interest and specialization**

Gender and women's studies, Africana Studies, environmental justice, sustainable development;  
urban development, medical anthropology; theory and methodology.

**Areas of Special Experience and Competence**

1. Universities and Research Institutes
  - a. Leadership, Management, decision-making, program planning and implementation at departmental and institutional levels.
  - b. Leadership, Coordination of university academic program of teaching as director and chair of academic departments.
  - c. Co-director and co-founder, Environmental Studies, Wellesley College.
  - d. Effective teaching ability (anthropology, Africana studies, women's studies, environmental studies, development studies, social change, theory and methodology, human and social development, community health and nutrition).
  - e. Research at international, regional, national and local levels – including development of investigative framework, research methodology, research instruments, data analysis and publication.
  - f. Extensive publications -- books, articles and reviews.

- g. Directing and supervising research involving teams and individuals.
- h. Supervising outreach programs involving community participation in university activities, and *vice versa*.
- i. Drafting grant proposals and review reports.
- j. Excellent rapport with students.

## 2. International Organizations (United Nations)

- a. Leadership, Management and decision making at senior levels, including program and budget planning. Program implementation, monitoring and evaluation at the United Nations and international research institutes
- b. Twenty-five years' experience on women in development activities, gender mainstreaming, gender and women's studies.
- c. Leadership, Directing, supervising and conducting policy-related multidisciplinary research activities (both field and archival) with emphasis on gender, environment and social development.
- d. Expertise in developing guidelines for international instruments, legislation, policies, procedures and practices that support gender equality, the advancement of women in the field of the environment and social development.
- e. Documentation and publications, including planning, supervising and drafting official United Nations documents; developing monitoring instruments, questionnaires, etc. Writing research papers, reports, speeches, and publication of books and articles.
- f. Senior level experience in multilateral diplomacy and in coordinating working groups in international conferences (the Copenhagen, Nairobi and Beijing World Conferences on Women – 1980, 1985, 1995; Senior Adviser on Women – UNCED, Rio de Janeiro, 1992).
- g. Experience in supervising Inter-Agency collaboration and liaison activities with NGOs.
- h. Fundraising at international, regional and national levels.
- i. Excellent drafting ability in English. U. N. Language competency: English, French.

### **Consultant / Advisor – International Level**

Consultant on women and development, gender mainstreaming, environment, sustainable development, and community health, to various international agencies:

1. Consultant USAID - Women, Leadership and Education Initiative: Conceptual Design and Program Development in the ANE region (Asia and Middle East) - 2007
2. Women and Climate Change – ASWAD consultations – Africa and Diaspora
3. Consultant and Board Member – NEDESS, International Development
4. UNIDO / UNDP (Gender Mainstreaming) 1996 (Zambia ), 2003 (Ghana), 2004 (Tanzania, Mozambique)
5. UNDP: Division of Regional Programs, Regional Bureau for Africa, 1990, 1999, 2003 (Developed Gender Program for Africa)
6. UNDP / IDEP (Gender Training) 1998
7. UNCTAD: Member, Steering Committee on Women in LDCs, 1993, 1994
8. United Nations Fund for Population Activities (UNFPA) New York, 1990
9. United Nations Development Fund for Women (UNIFEM), New York, 1990-1996
10. United Nations International Labor Office (ILO) Geneva, 1978, 1983
11. United Nations Secretariat – World Conference on the Decade for Women (New York), 1979, 1980; prepared Conference Document on Women and Health as member of the Conference Secretariat
12. The United Nations University (UNU) – World Hunger Program (Cambridge) 1979

### **Consultancies – Regional level**

1. UNIFEM Representative (Senior Adviser) on the United Nations Program of Action for African Economic Recovery and Development (UNPAAERD) Steering Committee, and the Inter-Agency Task Force at the Economic Commission for Africa (ECA)
2. Consultations with Regional Commissions during preparations for the 1980 Copenhagen World Conference on Women, and the 1985 Nairobi World Conference on Women as a member of both Conference Secretariats. Collaborative research activities and consultations with women's research associations in ECA, ECE, and ECLAC regions.
3. UNIFEM follow-up activities to the Earth Summit. Planned and implemented the umbrella program for the Africa region, entitled "***African Women Act on Agenda 21***".
4. COMESA / UNIDO Adviser on Gender Mainstreaming

### **Advisory Services and Consultancies – National level**

1. Ministry of Social Welfare and Rural Development, Sierra Leone – "Women and Rural Development" CEDAW – 2009
2. Consultant to UNIDO and UNDP – Mozambique – 2004-2006
3. Ministry of Natural Resources, Sierra Leone – "Women in the Fisheries Industries"
4. Ministry of Foreign Affairs, Sierra Leone – "CEDAW"
5. Legal Office, Sierra Leone – "Law Reforms on the Status of Women"
6. Women's NGOs – Sierra Leone, Ghana, Nigeria, USA, India, UK, and Switzerland
7. University of Mauritius – "Developing Teaching Programs and Research in Women's Studies"
8. Consultant on projects by UNICEF, UNDP, UNFPA, UNIFEM.

### **Field Research**

1. Urbanization and industrialization -- "The Structure and Function of Women's Voluntary Associations in an African City: /a study of the associative process among women in Freetown. "Research conducted in 1970-71, involved seventy women's associations; supported in part by the Wenner Gren Foundation for Anthropological Research, New York.
2. Urban health problems in Freetown, Sierra Leone – with particular reference to maternal and childcare, and urban malnutrition and technical cooperation. Conducted training in medical anthropology. Several NGO local projects between 1971 and 1990.
3. Infant feeding practices in Tanzania: policy implications. IUNS, 1978.
4. Rural development projects for women in Sierra Leone: an evaluation. ILO, 1984.
5. Women and work – United States of America. Field operations related to collaborative work between US universities and developing countries. Supervised students' field research in developing countries for doctoral degrees.
6. Development and Technical Cooperation – Worked on several local development projects sponsored by FAO, ILO, UNFPA, and UNICEF between 1971 and 1995.
7. Gender Training Research – IDEP (Dakar, Senegal) 1998.
8. Women and Industry – Mozambique –2004 – 2006- UNIDO, UNDP.
9. Women and Collective Action in Africa – Sierra Leone, Ghana, South Africa, Kenya, etc. 2003-2006 summer periods.
10. Women and Leadership in Africa – current – Book contract signed

### **Research in Progress and Interests**

1. Environmental Justice in the New Millennium, book and symposium – Book published 2009
1. Women and Leadership in The Mano River Union of West Africa – Guinea, S.L, Liberia - Book published 2011/12

2. A comparative study of the indicators of poverty in three developing countries: Ghana, Jamaica, United States – In progress
3. 'Gender' Theory – In progress

### Professional Associations

American Anthropological Association  
 African Studies Association (USA)  
 Association of African Women for Research and Development (AAWORD)  
 Association of Black Women Historians  
 Women's Studies Association (USA)  
 Association for the Worldwide Study of the African Diaspora

### Publications

- 1971 "Problems of Sociological Research in Freetown", Aureol Review vol. 1, No. 7 (Freetown), University of Sierra Leone.
- 1975 ***Female Power in African Politics: The National Congress of Sierra Leone***. Munger Africana Library Monograph, Pasadena: California Institute of Technology.
- 1976 "Protestant Women's Associations in an African City", in N. Hafkin and E. Bay (eds), Women in Africa, Stanford: Stanford University Press.
- 1977a "Liberia and Sierra Leone", Review article, Book Forum vol. 3, No. 1.
- 1977b "Fear Women", Film Review, American Anthropologist vol. 79, No. 1.
- 1978a "The Role of Women in the Churches in Freetown, Sierra Leone", in E. Fasholé-Luke *et al.* (eds), Christianity in Independent Africa, London: Rex Collings. (Excerpt from 1976)
- 1978b "Male Roles in Fertility in Sierra Leone: The Moving Target", in C. Opong *et al.* (eds), Marriage, Fertility and Parenthood in West Africa, Canberra: The Australian National University.
- 1979a "Evaluation of Nutrition Programs: A Critical Reappraisal", Nutrition Planning (Michigan) vol. 2, No. 3, p. 17. (Abstract)
- 1979b "Sex Roles, Production and Women's Associations", ILO Publications, Geneva. (Abstract)
- 1980a "Individual and Social Energy Flows: Bridging Nutritional and Anthropological Thinking about Women's Work in Rural Areas", (with Wenche Barth Eide) in N. Jerome, R. Kandel and G. Peltó (eds), Nutritional Anthropology, Pleasantville, NY: Redgrave Publishing Company.
- 1980b "In Sickness and in Health", UNICEF News, Issue 104/2.
- 1980c "Urban Malnutrition in West Africa: a consequence of abnormal urbanization and underdevelopment", in I. P. Singh and S. C. Tiwari (eds), Man and His

- Environment, New Delhi: Concept Publishing Company. (Tenth ICAES Series, No. 2)
- 1981a "Decolonizing Education: Implications for Nutritional Education", O Lishe (Dar es Salaam), Tanzania Food and Nutrition Center.
- 1981b ***The Black Woman Cross-Culturally*** (ed.), Cambridge: Schenkman Publishing Company.
- 1981c "Black Woman and Survival: A Maroon Case", (with Kenneth Bilby) in F. C. Steady (ed.), The Black Woman Cross-Culturally, Cambridge: Schenkman Publishing Company.
- 1981d "Infant Feeding in Developing Countries", Journal of Tropical Pediatrics and Environmental Child Health vol. 27 (4): 212-220.
- 1982a "Urban Malnutrition in West Africa: a consequence of abnormal urbanization and underdevelopment", in Helen Safa (ed.) Towards a Political Economy of Urbanization in Developing Countries. New Delhi: Oxford University Press. (Revision of 1980c)
- 1982b "African Women, Industrialization and Another Development: A Global Perspective" Development Dialogue 1982, No. 1-2, 51-64.
- 1985a "African Women at the End of the Decade", Africa Report, March-April 1985.
- 1985b "The Coming of Age of the Women's Decade in Nairobi: Committee I", Equal Time, 40<sup>th</sup> Special Anniversary Issue: United Nations Ad Hoc Group on Equal Rights for Women.
- 1985c "Women's Work in Rural Cash Food Systems: The Tombo and Gloucester Development Projects, Sierra Leone", in Shimwaayi Muntemba (ed.) Rural Development and Women: Lessons from the Field, Geneva: International Labor Office.
- 1986 "Research Methodology and Investigative Framework for Social Change: The Case for African Women," Research on African Women: What Type of Methodology?, pp. 12-21. AAWORD Occasional Papers Series, No. 1. Dakar: Imprimerie Saint Paul, 1986.
- 1987 "African Feminism: A Global Perspective", in R. Terborg-Penn *et al.* (eds), Women of the African Diaspora: An Interdisciplinary Perspective. Washington: Howard University Press.
- 1989 "The African Social Situation and Women", Proceedings of Workshop on The African Social Situation, ACARTSOD (Abstract).
- 1990 "Fusion and Fission: The Challenge of Ethnicity to African Development", Proceedings of Workshop on Ethnicity, Citizenship and Socio-Economic Development in Africa, ACARTSOD (Abstract).
- 1991 "Women Shelter and the Environment", Development Forum, Sept/Oct 1991, DPI, United Nations.
- 1992a "Women's Visibility in the UNCED Process", Women's Exchange Program

International Magazine, No. 6, spring 1992.

- 1992b **Activities of the United Nations System on Women in Environment and Development**, editor, UNCED Research Paper no. 41. Geneva, 1992.
- 1992c **National Reports: Selected Case Studies on the Role of Women in Sustainable Development**, editor, UNCED Research Paper no. 54. Geneva, 1992.
- 1993a "Women, Shelter and the Environment", Environmental Values, vol. 2, No. 2, summer 1993.
- 1993b "Women and Collective Action: Female Models in Transition" in Stanlie James and Abena Busia (eds), Theorizing Black Feminisms, London: Routledge.
- 1993c **Women and Children First: Environment, Poverty and Sustainable Development**, (ed.) Rochester, VT: Schenkman Books.
- 1994a "Advancing the Earth Summit: Women and Sustainable Development", UNIFEM News, March 1994.
- 1994b "Women in Africa and in the Diaspora: Linkages and Influences", in Joseph Harris (ed.) Global Dimensions of the African Diaspora, 2<sup>nd</sup> edition. Washington, DC: Howard University Press.
- 1995a "Women's income and employment: Access to markets is essential in the quest for sustainable development", The Earth Times, vol. 8, No. 6.
- 1995b **Women and the United Nations: Reflections and New Horizons** (co-editor). Rochester, VT: Schenkman Books.
- 1995c "Social Development in Africa: Problems, Prospects and Challenges", in B. Onimode and R. Synge (eds) Issues in African Development: Essays in Honor of Adebayo Adedeji at 65, Ibadan, Nigeria: Heinemann Educational Books.
- 1998 "Gender Equity and Ecosystem Balance: Women and the Environment in Developing Countries", Race, Gender & Class, vol. 6, No. 1, 13-32.
- 1999 Book Review: Woman, Population and Global Crisis: A political-economic analysis, by Asoka Bandarage (London: Zed Books, 1997), Race, Gender & Class, vol. 6, No. 3, 187-189.
- 2000 "African Feminism", in Lorraine Code (ed.), Encyclopedia of Feminist Theories, London: Routledge.
- 2001 **Women and the Amistad Connection: Sierra Leone Krio Society**. Rochester, VT: Schenkman Books
- 2002a "Engendering Change Through Egalitarian Movements: The African Experience" in Craig N. Murphy (ed.), Egalitarian Politics in the Age of Globalization. New York: Palgrave.
- 2002b "Mainstreaming Women's Ecological Concerns and Feminist Perspectives on Global Environmental Challenges and Sustainable Development' in M. Lay et al. (eds.) **Encompassing Gender: Integrating International Studies and Women's Studies**, New York, The Feminist Press.

- 2002c ***Black Women, Globalization and Economic Justice*** (ed.), Rochester, VT: Schenkman Books.
- 2003 'The Social and Gender Dimensions of HIV/AIDS,' UNIDO, Vienna Austria
- 2004 Report on the Gender Program in Africa, UNDP, New York
- 2005a "An Investigative Framework for Gender Research in Africa in the New Millennium" in O. Oyewumi, (ed.), *African Gender Studies: Conceptual and Theoretical Issues*, New York. Palgrave/Macmillan. *Reprinted four times.*
- 2005b 'Race' and 'Gender' in the Neo-liberal Paradigm of Globalization: An International Perspective on Africa and the African Diaspora in R. Chepyator-Thompson, (ed.), *African Women and Globalization*, Africa World Press.
- 2005c "Women's Associations and Female Education in Sierra Leone" in M. Dixon-Fyle, (ed.), *New Perspectives on Sierra Leone*, New York: David Lang Publishers.
- 2005d "African Feminism: Theory and Agenda", in E. Graig and A. Appiah (eds), *Routledge Encyclopaedia of Philosophy Online*, New York, Routledge.
- 2005d 'Forward' for Chepyator-Thompson, R. ed. *African Women and Globalization*: Africa World Press.
- 2006 ***Women and Collective Action in Africa: Development, Democratization and Empowerment***, New York: Palgrave/Macmillan.
- 2007 'The Black Woman and the Essentializing Imperative: Implications for Theory and Praxis in the 21<sup>st</sup>. Century' *Race, Gender and Class*, vol. 14, no. 1-2, 2007, 18 pages.
- 2009 ***Environmental Justice in the New Millennium: Race, Ethnicity and Human Rights***, editor, New York, Palgrave/Macmillan.
- 2010 'Gender Equality and Ecosystem Balance: Women and Sustainable Development in Developing Countries in S. Rainey-Brown and G. Johnson, eds. ***Environmental Justice Reader: Addressing the History, Issues, Policy and Change***, Deer Park, New York, Linus Publications, inc..
- 2011 ***The Black Woman Cross-Culturally: Third Edition***, New York, Linus Books
- 2012 ***Women and Leadership in West Africa: Mothering the Nation and Humanizing the State***, New York, Palgrave/Macmillan. Released in 2012.
- 2014 'Women, Climate Change and Liberation in Africa' in ***Race, Gender & Class***, vol. 21.no.1-2. September, 2014.
- 2016 ***Krio Women of Sierra Leone: Embracing a Culture of Many Parts***: Second Edition, Linus Learning, , Ronkonkoma, N.J.



### Keynotes, Lectures, Talks and Presentations

- 1970 "Assessing family planning in developing countries", public lecture organized by the Planned Parenthood Association, Sierra Leone (Freetown).
- 1971 "The sociological significance of gift-giving", Rotary Club, Sierra Leone.
- "The role of women in twentieth century Africa", Mothers' Union, Sierra Leone.
- Radio interviews: "The role of the sociologist and anthropologist in Freetown", on a program "What the Expert Says", Radio Sierra Leone (Freetown).
- "The Social Position of Women", seminar presentation, Institute of African Studies, Fourah Bay College, University of Sierra Leone.
- 1974 "Women Social Anthropologists in the Field: personal and academic considerations." Panel discussion participant, Women's Seminar, Oxford University, Oxford, England.
- "Women as Conservatives, Women as Revolutionaries in Sierra Leone Women's Seminar, " Paper read at the Oxford University, Oxford, England.  
Also presented at the African Studies Association Annual Meeting, Chicago, Illinois.
- 1975 Lecture Tour, USA:  
**"Women in African Societies"**  
**"Women's Associations in Freetown, Sierra Leone"**  
Involved eleven universities and colleges in California and Tennessee, 2-15 March 1975.  
**California** – Stanford University; University of California Los Angeles; University of California Chico; University of California Long Beach; California Institute of Technology; San Francisco State College.  
**Tennessee** – University of Tennessee, Chattanooga; University of Tennessee, Knoxville; Knoxville College; Maryville College; Carson-Newman College.  
Sponsor: Overseas Liaison Committee of the American Council on Education, Washington, D.C.
- Canada:  
"African Women", panel discussant, Canadian African Studies Association Meeting, Toronto.
- United Nations Briefing:  
"Preparing African women for political roles in a transnational world", United Nations, New York.
- Nigeria:  
"The Role of Women in the Churches", presented at a Conference on Christianity in Independent Africa. University of Ibadan – Jos Campus, Jos (October 1975).

- 1976 Togo:  
“Male Roles in Fertility: the moving target”, presented at the Fifteenth International Sociological Association Seminar, Lomé (January 1976).
- U.S.A.:  
Public Lecture: “Women of Africa: a changing perspective”, Boston Public Library, Boston, MA (February 1976).
- Panel Discussant: “Women’s Associations”, at the Wellesley Conference on Women and Development, Wellesley, MA (June 1976).
- Chair, Panel: “Woman is a Political Animal”, African Studies Association Annual Meeting, San Francisco, CA (October 1976).
- Zambia:  
“Towards the Evaluation of Research Priorities”, presented at the Association of African Women for Research and Development (AAWORD) Consultative Meeting, Lusaka (December 1976).
- 1977 Senegal:  
“Research Methodology”, presented at the AAWORD Meeting, Dakar (December 1977).
- 1978 United Nations:  
“Women’s Dilemma”, talk at the observance of International Women’s Day, New York (8 March 1978).
- Switzerland:  
“Sex Roles, Production and Women’s Associations”, International Labor Office, Consultants’ Meeting, Geneva (May 1978)
- Tanzania:  
“Decolonizing Education: Implications for Nutrition Education”, International Union of Nutrition Sciences Workshop on Nutrition Education, Dar es Salaam (June 1978).
- 1978 Sweden:  
“The inappropriateness of technology transfer and its impact on women”, and “Infant feeding in developing countries”, Workshop on Food Policy Research, International Peace Research Association Seminar, Vaesterhaninge (July 1978).
- Brazil:  
“Nutrition evaluation in an African context, with emphasis on women as producer and reproducer” Symposium on The Contribution of Anthropology to Nutrition, Rio de Janeiro (August 1978).
- India:  
“Urban Malnutrition in West Africa: a consequence of abnormal urbanization and underdevelopment”, Tenth International Congress of Anthropological and Ethnological Sciences, New Delhi (December 1978).
- 1979 Norway:  
“Declining Trends in Human Lactation: Planning for Action”, Colloquium of the International

- Union of Nutrition Sciences, Task Force on Infant Feeding, Oslo (February 1979).
- 1980 U.S.A.:  
M. I. T. Workshop, "Methodological Problems on Nutritional Anthropology". Participated as a member of the International Union of Nutritional Sciences Committee on Nutritional Anthropology, Cambridge, MA (17-20 November 1980).
- 1981 U.S.A.:  
Panelist, "The Black Family Cross-Culturally: Issues of Survival", Wesleyan University, Black Family Conference, Middletown, CT (27 February 1981).
- "Women, Islam and Urbanization in a West African City", University of Connecticut, Storrs, CT (April 1981).
- "Women's Health in the Third World", Workshop Moderator, Wesleyan University, ECOS Fair, Middletown, CT (May 1981).
- Senegal:  
Association of African Women for Research and Development (AAWORD), Meeting of the Bureau, Dakar (18-22 December 1981).
- 1982 Senegal:  
"African Women, Industrialization and Another Development", AAWORD / Dag Hammarskjold Seminar, Another Development with Women, Dakar (21-25 June 1982).
- Algeria:  
AAWORD Workshop, Women and Rural Development in Africa, Algiers (4-8 September 1982).
- Barbados:  
"Appropriate Research Methodologies in Third World Research", panel participant as representative of AAWORD at a conference on Women in the Caribbean, Georgetown (13-16 September 1982).
- Switzerland:  
Dag Hammarskjold / AAWORD / International Foundation for Development Alternatives editorial meeting for special issue of Development Dialogue, Geneva (4-8 October 1982).
- 1983 U. S. A.:  
Howard University. "African Feminism: A Global Perspective", Keynote Speaker, Association of Black Women Historians Conference on Women of the African Diaspora, Washington, DC (7-10 June 1983).
- 1984 Tanzania:  
"Women's Development Projects in Rural Sierra Leone", I. L. O. Workshop on Strategies for Improving Employment Conditions for Rural Women in Africa and Asia, Arusha (20-26 Aug. 1984).

- U. S. A.:  
“Energy, Science and Technology: Moral Challenges for the Eighties”, U. N. Department of Public Information / Non-Governmental Organizations (DPI/NGO) Conference on New Approaches to Development: Building a More Just World, United Nations, New York (5-7 September 1984).
- 1987 U. S. A.:  
“Global Feminism: Problems and Prospects”, National Organization for Women, Focus 10, Public Lecture Series, California State University-Sacramento, Sacramento, CA (21 Nov. 1987).
- Senegal:  
“Gender, Science and Technology”, FESPAC, Dakar (12-20 December 1987).
- 1988 U. S. A.:  
“Gender Appropriate Technology and the International Economy”, University of California – Davis, Davis, CA (23 May 1988).
- “Women and Collective Action”, Keynote Speaker, Sacramento Anthropological Society, Sacramento, CA (30 September 1988).
- 1990 U. S. A.:  
“Womanist Issues in Black Studies”, Chair, Roundtable, National Black Studies Association Conference, Los Angeles, CA (19-22 April 1990).
- Participant, Fourth International Interdisciplinary Congress on Women, Hunter College, New York, NY (3-9 June 1990).
- 1991 United Kingdom:  
International Institute on Environment and Development (IIED). Represented UNIFEM at meeting on National Reports, London (September 1991).
- U. S. A.:  
World Women’s Congress for a Healthy Planet. Panelist: UNCED Briefing, Special Adviser to the Secretary-General of UNCED, Miami, FL (8-12 November 1991).
- 1995 South Africa:  
Seminar and General Assembly of AAWORD (Association of African Women for Research and Development) Pretoria (April 1995).
- China:  
Chair, AAWORD Workshop: “Gender and Democracy in Africa”, NGO Forum, Huairou / Beijing, (September 1995).
- 1996 Switzerland:  
Center for Human Rights. Consultations on racism, gender and human rights. Geneva, (19-22 January 1996).

- 1997 U. S. A.:  
Convener: Workshop on Women and the Environment in International Perspective.  
Presentation: "Gender Implications of Global Environmental Challenges for Women's Studies". University of Wisconsin, Madison (31 October – 1 November 1997).
- Sweden:  
"Extended Security: Economic, Social and Human", Common Security Policy Forum, Common Security and Civil Society in Africa, Nordic Africa Institute and Cambridge Center for History and Economics, Stockholm (17-18 November 1997).
- U. S. A.:  
"Women's egalitarian movements in Africa", Wellesley College Conference on Egalitarian Politics in an Age of Globalization, Wellesley MA (December 1997).
- 1998 "Transforming the curriculum for studying women and the environment in international perspective", Workshops on Internationalizing Women's Studies and Incorporating Gender Studies into Area Studies, University of Wisconsin, Madison, WI (February 1998).
- "Gender implications of global environmental challenges and economic restructuring", Africana Studies and Research Center, Cornell University, Ithaca, NY (8 March 1998).
- Guinea:  
"Human Resource Development and Leadership Training in Africa", ATLAS. African-American Institute. Conakry (11-16 May 1998).
- U. S. A.:  
Panelist, Plenary. Feminism at the Crossroads: Theory and Praxis. Presentation: "African Feminism at the End of the Decade", ICAES (International Congress of Anthropological and Ethnological Sciences), Williamsburg, VA (27-30 July 1998).
- Switzerland:  
Keynote address, "Public and Private Rights: The Empowerment of Rural Women and Children", United Nations / Women's World Summit Foundation, Geneva (14 October 1998).
- U. S. A.:  
"Roundtable on the Crisis in Sierra Leone" African Studies Association Annual Meeting, Chicago, IL (31 October – 1 November 1998).
- Mexico:  
Roundtable on Human Rights Approaches to Women's Right to Health. HERA Conference. Cocoyoc, Morelos (15-18 November 1998).
- 1999 U. S. A.:  
Organizer and Chair, Gender, Science and Technology in Africa, Roundtable Symposium and Research Forum, sponsored jointly by Wellesley College and UCLA, Wellesley, MA (5-6 March 1999).
- The Netherlands:

The Hague Appeal for Peace. Chair, academic panel, “Social Transformation and the Culture of Peace”. The Hague (11-15 May 1999).

Senegal:

Seminar and General Assembly of AAWORD (Association of African Women for Research and Development) Dakar (18-24 July 1999).

Switzerland:

President and Chair, Board Meeting of the Women’s World Summit Foundation, and Award to Seven Rural Women for ‘Creativity in Rural Life’, Geneva (14-16 October 1999).

2000 U. S. A.:

Eighth Darl Snyder Annual Lecture, “Global Perspectives on the Black Woman: Race and Gender in the Age of Globalization,” University of Georgia, Athens, GA (20 March 2000)

The Eric Williams Pan-Africanism Conference. Chair, Opening Session, Wellesley College, Wellesley, MA (7-9 April 2000).

Panelist, Plenary: Crossing Boundaries: The African Diaspora in the New Millennium, New York University Department of History and The Schomburg Center, New York, NY (20-23 September).

Switzerland:

President and Chair, Board Meeting of the Women’s World Summit Foundation, and Award to Rural Women for ‘Creativity in Rural Life’, Geneva (October 2000).

U. S. A.:

Organizer and Presenter, International Symposium: Global Perspectives on the Black Woman: Race and Gender in the Age of Globalization. Wellesley College, Wellesley, MA (1-3 December).

2001 U. S. A.:

Keynote Address, “Women of the Africana World: The Impact of Globalization”, at the Interdisciplinary Symposium Bridging the African Diaspora in the New Millennium, University of Nebraska-Lincoln, Lincoln, NE (23-24 February 2001).

2001 South Africa:

Panel Organizer and participant ‘Black Women and Globalization’ NGO Forum, Africa Tent, **World Conference Against Racism**, Durban (31 August 2001)

2002 South Africa:

Civil Society Forum: ‘Women and Sustainable Development, Rio +Ten (31 August 2002). Adviser to the Sierra Leone delegation and the Africa Group, **World Summit on Sustainable Development**, Johannesburg (26 August – 4 September 2002).

2003 Ghana

‘Gender Mainstreaming in Industry’, Workshop Leader. Sponsored by the Government of Ghana/ UNDP / UNIDO, Accra (April 2003).

2004 U.S.A

‘Dialogue on Sierra Leone’ Roundtable, African Literature and Languages

Association Conference. Madison, WI (15 April 2004)

2004 Tanzania

Consultative Forum on Mainstreaming Gender in Development and in Industry, Forum Leader. Sponsored by the Government of the Republic of Tanzania / UNIDO / UNDP. Dar es Salaam (March 2004).

Mozambique:

'Gender and Social Dimensions of Sustainable Development.' Forum on Sustainable Livelihoods, University of Mozambique and UNIDO, Maputo (November 2004)

Sierra Leone

'Globalization and Democratization: International Perspectives' Symposium University of Sierra Leone and AAWORD, Freetown (10-14 December 2004)

2005 Brazil

'Presentation of research on HIV/AIDS in Mozambique' Association for the Worldwide Study of the African Diaspora, (October, 2005)

2006, USA

'Black Women and the Essentializing Imperative: Linking Theory and Praxis in the 21<sup>st</sup>. Century' **Keynote Address**, Women's Caucus, African Studies Association Annual Conference, San Francisco. (November, 2006)

2007, Barbados

'Environmental Justice Cross-Culturally: Theory and Praxis in the African Diaspora and in Africa' Panelist, 'Race and Racism' Association for the Worldwide Study of the African Diaspora, Barbados, Also chaired the panel. ( October, 9<sup>th</sup>, 2007).

2007 USA

'Environmental Justice Cross-Culturally: Theory and Praxis in the African Diaspora and in Africa' Wellesley College, Nov.9-10.

2008 USA

'Black Womanhood Symposium and Exhibit – Davis Museum, Africana Studies, September 10 to December 10.

2009 'Recent Transformations of Africana/Diaspora Studies' Mellon 23

Africana/Diaspora Studies in the 21<sup>st</sup> Century Conference, Barnard College, New York, May 15.

2009 Korea

Chair, Plenary Session, 'Women's World 2009, ' Seoul, Korea, July 2009

2009 **Ghana**

'Looking for Female Leadership in All the Right Places' Chair and presenter on panel on 'Women and Leadership in Africa and the Diaspora, Accra, Ghana, August 2-8.

## **USA**

- 2009 'Internationalizing Africana Studies from a Gendered and Empowerment Perspective: Wellesley College as Case in Point' The 40<sup>th</sup> Anniversary of Africana Studies at Vassar College, April 17-19.
- 2010 'Women and Leadership in Africa' Public Lecture, Primary Source, Boston, MA. April 15.
- 2011 'Women, Environment and Climate Change in Africa' Distinguish Presidential Course Lecture, University of Oklahoma, April 28, 2011
- 2011 'Women, Environment and Climate Change in Africa' Public Lecture, Primary Source, Boston, MA.
- 2011 "Women, Black Liberation and Climate Change in Africa' ASWAD Biannual Conference, Pittsburgh, Nov.3-6.
- 2012 Gabon  
'Female Leadership, Citizenry and African Development' Dialogue for Action' and 'New York Forum - Africa, June 8-11, Libreville, Gabon
- 2013 - Sierra Leone  
'Women and Leadership in Sierra Leone' Zonta Club of Freetown Conference, December 12.
- 2013 - 'African Returnees: Gender Dynamics and Community in Ghana and the Gambia' Association of African Women for Research and Development' ASWAD Conference, October, 31, 2013.
- 2014 - Senegal  
'Investigative Research Strategies in Africa; A Critical Appraisal' December 12-15, 2014  
Sierra Leone  
  
Sierra Leone
- 2016 – 'Women and Leadership in West Africa' Fourah Bay College, Sierra Leone  
2016 – 'A Call for Unity and the Celebration of Women' Krio Descendants Union Homecoming,
- USA
- 2017 - 'The Diaspora Returns Home: Studies of West Africa. Roundable, ASA,
- 2018 – USA  
'African Women Through the Ages' Wellesley College, African Women's Leadership Conference, March 8-9, Wellesley, Ma. 2018

## **United Nations Meetings / Conferences, Delegations**

- 1980 Denmark:  
Participant-Consultant, **World Conference of the UN Decade for Women** (mid-decade conference). Copenhagen (14-30 July 1980).
- 1985 Switzerland:



Participant as CSDHA (Center for Social Development and Humanitarian Affairs) representative, ACC Task Force on Long Development Objectives, Geneva (28-30 November 1984).

1986 Cuba:

Represented CSDHA at INSTRAW (International Research and Training Institute for the Advancement of Women) Board Meeting, Havana (28 January – 1 February 1985).

Jamaica:

Represented the Secretary-General of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women. Consultations with the Minister of Youth and Community Development, Ministry of Foreign Affairs, Women's Bureau, University of the West Indies, Kingston (2-5 February 1985).

Austria:

Third Session of the Preparatory Committee to Review and Appraise the Achievements of the United Nations Decade for Women. Assisted in directing the substantive work of the Conference Secretariat, Vienna (4-13 March 1985).

Greece:

Chaired workshop on "Women's Studies in meeting on Forward-Looking Strategies, held by the Mediterranean Women's Studies Institute, Athens (4-8 April 1985).

U. S. A.:

Resumed Third Session of the Preparatory Body. Directed and supervised substantive work of the Professional Staff. New York (April-May 1985).

Economic and Social Council (ECOSOC) Spring Session. Directed and supervised substantive work of the Professional Staff. Assisted the Assistant Secretary-General. New York, (May 1985)

Kenya:

**World Conference to Review and Appraise the Achievements of the United Nations Decade for Women.** Chief Coordinator – Pre-consultations; Coordinator – Committee I. Nairobi (10-26 July 1985).

1990 U. S. A.:

Third Inter-Agency Meeting on the WID Package, UNDP (RBA/DRP) Resource Person-Consultant, New York (29-31 May 1990).

Switzerland:

UNPAAERD Steering Committee Meeting, UNIFEM Representative (Senior Adviser), Geneva (28 June 1990).

Ethiopia:

UNPAAERD Task Force Meeting, UNIFEM Representative (Senior Adviser), Addis Ababa, (30-31 July 1990).

- 1990 Mauritius:  
Workshop Convener / Coordinator, UNFPA-sponsored workshop, "Developing Teaching Programmers and Research in the subject area of Women's Studies" at the University of Mauritius, Rose Hill (13-14 August 1990).
- USA / Switzerland:  
UNPAAERD Steering Committee. Represented UNIFEM at meetings in New York and Geneva, 1990-91.
- 1991 Trinidad:  
Consultation Meetings UNDP and Government of Trinidad and Tobago regarding UNCED and possible hosting of symposium on Women and Children, Port-of-Spain (24-27 January 1991).
- Austria:  
Commission on the Status of Women, Thirty-fifth Session. Presented statement on UNCED's activities on Women, Environment and Development. Vienna (27February - 8 March 1991).
- Switzerland:  
UNCED Second Preparatory Meeting, Senior Member and Adviser on UNCED Secretariat servicing the meeting. Geneva (18 March - 5 April 1991).
- Switzerland:  
UNCED/UNICEF/UNFPA Symposium "Women and Children First: Poverty and Environmental Degradation". Organized meeting, supervised consultants' reports and all documentation, and chaired two sessions. Geneva (12-31 August 1991).
- U. S. A.:  
UNIFEM / ICIPE Science Symposium on Developing Community-Based Technology in Agriculture, Health and Food Security. Chaired one session. New York (22-24 October 1991).
- U.S.A  
Global Assembly of Women and Environment. Rapporteur of Working Groups on Water in Africa. Miami, FL (4-8 November 1991).
- 1992 U. S. A.:  
UNCED Fourth Preparatory Meeting. Senior Member and Adviser of UNCED Secretariat servicing the meeting. New York (2-4 April 1992).
- Brazil:  
**Earth Summit: United Nations Conference on Environment and Development**  
Senior Member and Adviser of UNCED Secretariat servicing the meeting. Rio de Janeiro (1-12June 1992).
- 1993 Cyprus:  
Consultant: Commonwealth Secretariat Meeting of Ministers Responsible for Women's Affairs. Nicosia (3-10 July 1993).
- Egypt:

- Advisor to NGOs – International Conference on Population and Development. Cairo (5-13 September 1993).
- 1994 Senegal:  
African Regional Preparatory Meeting for the Beijing Conference. Also attended several meetings in Africa on social development issues and gender issues. Dakar (October 1994).
- 1994 U. S. A.:  
Preparatory Committee Meetings for the World Summit for Social Development, New York.
- 1995 Denmark:  
**World Summit for Social Development.** NGO (AAWORD). Copenhagen.
- Niger:  
Consultant: Expert Group Meeting on Women in Development in LDCs. Niamey (January 1995).
- China:  
Fourth **World Conference on Women – Beijing**, Special Advisor to UNIDO, and NGO Forum. Huairou (28 August – 15 September 1995).
- 1996 Zambia:  
Common Market for East and Southern Africa (COMESA). UNIDO programming mission to develop an integrated industrial strategy. Lusaka (22 January – 4 February 1996).
- 1999 Japan:  
WHO International Conference on Tobacco and Health: “Making a Difference to Tobacco and Health: Avoiding the Tobacco Epidemic in Women and Youth”. Chair of the Declaration Drafting Group. Kobe (14-18 November 1999).
- 2000 U. S. A.:  
**Beijing + 5**, UN General Assembly Special Session. Chair, Roundtable: “Women and Globalization”. Participation as President, WWSF and Board Member, AAWORD. New York (5-9 March 2000).
- U. S. A.:  
WHO / WEDO Workshop, “Women and Tobacco”. New York (10 March 2000).
- Switzerland:  
UN Commission on Human Rights. Conference on Racism, Racial Discrimination and Related Intolerances. Preparatory Meetings. Represented WWSF and AAWORD. Geneva (1-5 May 2000).
- UN Social Summit + 5.** Geneva Forum. WWSF and AAWORD representative. Chair, WWSF panel: “Missing Links in Social Development,” Geneva (26-30 June 2000).
- 2001 U. S. A.:  
UN Commission on the Status of Women, 45<sup>th</sup> Session. Participation as President of WWSF and Board member of AAWORD. New York (6-16 March 2001).
- South Africa:

Panel Organizer, 'Black Women and Globalization' NGO Forum, Africa Tent, **World Conference Against Racism**, Durban (31 August 2001).

2002 South Africa:

Civil Society Forum, 'Women and Sustainable Development, Rio+Ten'. (31 August 2002). Adviser to the Sierra Leone delegation and the Africa Group, **World Summit on Sustainable Development**, Johannesburg (26 August – 4 September 2002).

2003 Ghana:

"Gender Mainstreaming in Industry", Workshop Leader. Sponsored by the Government of Ghana/ UNDP / UNIDO (April 2003).

2004 Tanzania:

Consultative Forum on Mainstreaming Gender in Development and in Industry, Forum Leader. Sponsored by the Government of the Republic of Tanzania / UNIDO / UNDP (March 2004).

USA

2005-2011 – Commission on the Status of Women; Commission on Sustainable Development, Global

Forum on Oceans, Coasts and Islands (Climate Change) meetings in New York and Human Rights Commission Meetings in Geneva. Climate Change meetings in Paris. Attended sessions of these meetings to the extent possible as a delegate or NGO.

2012 – Launching of Book 'Women and Leadership in West Africa' and panel presentation on 'Rural Women and Land Rights' and participation in workshop on 'Women and Climate Change' WWSF, United Nations Commission on the Status of Women, New York, March 2-6.

2014-2015 Commission on the Status of Women Monitoring